

Air Cadet League of Canada, British Columbia Provincial Committee

84th Annual General Meeting



**2024 – 2025
ANNUAL REPORT**



Glen Watson

BCPC Director/President

2024 – 2025 Annual Report

President's Message:

It is my privilege to present the Annual Report of the BC Provincial Committee for the 2024-2025 year. This period has been one of meaningful progress, requiring careful governance, renewed communication with partners, and a commitment to the youth and volunteers who make the Air Cadet program thrive.

The Air Cadet League of Canada, BC Provincial Committee (BCPC) has worked to strengthen the relationship between Squadrons, Sponsoring Committees (SSCs), and RCSU (Pacific), while ensuring transparency with the Air Cadet League of Canada (National) and safeguarding donor trust. We have addressed governance and Human Resources (HR) issues, improved communications with stakeholders, and advanced recognition of our volunteers. At the same time, we have stewarded scholarships, participated in civic and military events, and prepared for our AGM and Training Weekend in October 2025.

Governance & Risk Management:

A major focus this year has been reinforcing the foundation of BCPC's governance. Ongoing refinement of our By-laws and HR Policy Manual has clarified director responsibilities, staff workload expectations, and escalation pathways. Engagement with National has provided important alignment on issues such as liability insurance, volunteer screening, and recognition programs.

In addressing sensitive matters, BCPC has prioritized transparency and fairness, ensuring our processes reflect both provincial legal standards and national guidance. These measures strengthen confidence among our stakeholders and ensure BCPC remains well-positioned to respond to future challenges.

Partnerships & Program Support:

Our partnership with RCSU (Pacific) continues to be the cornerstone of program delivery. This year, we reinforced CO -SSC partnership practices, encouraging regular communication and shared planning. The RCSU (Pacific) Leadership Forum and ongoing dialogue with Commanding Officers provided opportunities to advance collaboration and resolve issues at the unit level.

BCPC supported provincial initiatives such as the Effective Speaking program and ensured Provincial feedback was communicated on National matters including insurance, vehicle liability, and recognition of service. This alignment enables SSCs, volunteers, and cadets to thrive in a consistent and supportive framework.

Volunteerism & Recognition:

The strength of BCPC lies in its volunteers. From structured seasonal messages to province-wide communications, we worked intentionally to recognize the dedication of our League Representatives, SSC Directors, and countless community volunteers. National Volunteer Week and the provincial Effective Speaking program offered additional opportunities to highlight the impact of their service.

This recognition is not only deserved but essential to sustaining our volunteer pipeline. Going forward, we will continue to grow pathways for engagement, training, and celebration of service at all levels of the program.

Scholarships & Donor Stewardship:

One of the most significant issues this year involved the administration of the Harry Astoria Scholarship. Despite delays in confirming recipient names, BCPC escalated the matter to National, ensuring transparency with the donor and safeguarding her intent. Communications with Mrs. Mary Lou Astoria reinforced BCPC's commitment to stewardship, and progress has now been made to secure the 2024 and 2025 recipients.

This experience underscores the importance of timely administration, donor care, and proactive follow-up. BCPC will continue to advocate for processes that protect donor confidence and uphold the legacy of those who have given generously to our cadets.

Representation & Events:

Throughout the year, BCPC was present at civic and military events, reinforcing the League's role as a visible partner in the community. In September 2024, I was honored to serve as a League Representative at the Boundary Bay Battle of Britain Parade, commemorating the sacrifices that inspire today's program. In June 2025, I was also honored to serve as a League Representative at the 111 RCACS Annual Ceremonial Review. Correspondence with the Lieutenant Governor's Office and engagement with National forums highlighted BCPC's role within the wider community of remembrance, recognition, and youth leadership.

Planning has also advanced for the upcoming 84th Annual General Meeting and Training Weekend (October 17 - 19, 2025). Outreach to federal leadership regarding guest speaker opportunities reflects BCPC's commitment to elevating volunteer recognition and drawing national attention to the contribution of our members.

Key Outcomes 2024–2025:

- Reinforced governance through by-law and HR policy refinement.
- Strengthened CO - SSC partnerships and volunteer communication.
- Elevated volunteer recognition at Provincial and National levels.
- Advanced scholarship stewardship, ensuring donor confidence.
- Represented BCPC at major civic and military events.
- BCPC advanced preparations for the AGM and Training Weekend in October 2025.

Closing Remarks:

The 2024–2025 year has demonstrated the resilience and commitment of BCPC Board of Directors, volunteers, staff, and partners. While challenges in governance, HR balance, and scholarship administration required deliberate effort, we leave this year stronger, more aligned, and ready to meet the needs of our cadets.

Looking ahead, BCPC remains dedicated to partnership excellence, recognition of volunteers, stewardship of resources, and support of the cadet program at every level. I know that I can only do this with those who serve alongside me. I am grateful for the trust placed in me as President and extend my sincere appreciation to all who serve alongside me in this important mission.

Respectfully submitted,

Glen Watson, MTS, CD

President, Air Cadet League of Canada, British Columbia Provincial Committee

bcpresident@aircadetleague.bc.ca / 778-984-9092



Lydia Ting

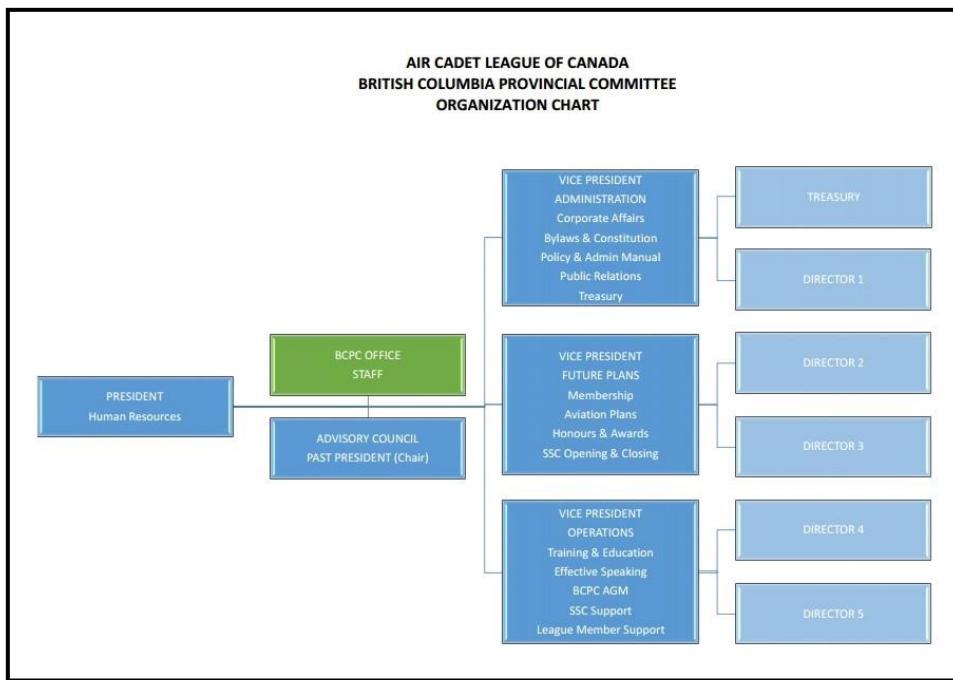
BCPC Director/VP Operations/Training & Education

2024 – 2025 Annual Report

The year began with one of our squadrons being put on trusteeship. Three BCPC Directors were required to step in to become the trustees of the Squadron until the new SSC was identified and trained. In the meantime, the three Directors conducted SSC meetings, completed compliance requirements, liaised with our military partner and external organisations, fundraised, and trained new volunteers. We are happy to report that the Squadron is now out of trusteeship, even though it is not “completely out of the woods” yet it is making progress. I would like to thank Ms. Nancy Chapman and Mr. Andrew King for working and travelling with me regularly to visit the Squadron.

In December, the Board recognized a need to redistribute the workload equally across the board and to add/eliminate some of the working committees; three directors were tasked with a reorganization of the Board. As a result, a Vice President position was added, and responsibilities were redistributed accordingly. The preliminary benefit of the new structure is that each VP now works with his/her group and each director within the group can work as a team for the task at hand.

The new organization chart looks like this:



My position as the 1st VP has given me opportunities to visit other Provincial Committees, as well as to attend ACRs, graduation parades, and ceremonies. Everywhere I go, it never ceases to amaze me to see the big smiles on the cadets' faces and the pride they carry with them. It reminds me that every decision we make at the Board level should ultimately benefit every cadet on the parade square. I am happy to

report that the current Board of Directors is doing exactly that, and I cannot be more proud and grateful to each and every one of them.

The year had more than its fair share of challenges but as a team, I am sure we will continue to serve the cadets the best we can.

Training and Education (T & E) Committee

The T & E Committee continues to meet online monthly to discuss and plan training for the Squadron Sponsoring Committees (SSCs) and League Members (LMs), as well as design and review guidelines and handbooks for the benefit of our audience volunteers.

This year after AGM, we conducted a survey with all the Wing Chairs around the province to assess the training needs of LRs and SSCs. With that, we developed training materials to share with Wing Chairs so that they could organize Wing meetings in the second and third quarters. All the meetings were well received and well attended. At the end of July, we also organized an in-person training day for all LRs and Wing Chairs at the BCPC Office. 19 LRs from all over the province attended the day.

The T&E Committee also worked hard to prepare the training sessions at the Provincial AGM in October. I am grateful for all the volunteer trainers who will be teaching or moderating this weekend. Without you, we will not be able to deliver all the information to everyone.

We understand that many of our volunteers are often parents with young families who may or may not be familiar with what needs to be done. They are often asked to assist at the squadrons because “there is no one else”. For their benefit, training is offered not only here at the AGM, but also by Wing Chairs online or in person throughout the training year. Please participate in those training sessions – it will help you understand more about the program and the changes that are here or on their way. If you see a need for a certain topic in your squadron, please contact your LR/Wing Chair who will arrange the training. The T & E Committee will also be more than happy to help.

In the new training year, our focus will continue to be:

- to provide training and tools to our audience volunteers
- to give them the information they need to do their work
- to engage and keep them with the Cadet Program

We also aim to recruit more LRs from the North and the Interior to the Committee, so we can better serve their needs. If you would like to join the Committee, please get in touch with me or the BCPC Office.

The Committee consists of volunteer members who hold various positions within BCPC. I would like to thank Ms. Nancy Chapman, Ms. Carol Lee, Mr. Andrew King, Mr. Tom Powell, Ms. Gail Elgert, Ms. Shelley Geier and Ms. Grace Dean for their hard work throughout the year. A special shout out to Ms. Carol Lee who acts as our secretary and keeps me and Nancy firmly grounded. Thank you also to all office staff for your support to the Committee, and to the squadrons and the cadets.

Respectfully submitted,

Lydia Ting
Director/VP – Operations



Andrew King

BCPC Director/VP Administration/Squadron Liaison

2024 – 2025 Annual Report

This year has been a successful year. There have been a few new updates and experiences for many SSCs and BCPC members. I have had the opportunity to visit many squadrons and observe wonderful programs offered by the Staff and SSCs. Well done! My report will be broken down into several sections based on tasks that were assigned to me.

Corporate Affairs

This year we looked at our office facility. The windows were collecting condensation and now are being replaced at no-cost to BCPC by Alpha Aviation (our landlord). The rental contract will be coming up for renewal next year for another 5-year extension.

The office itself has been a hodge-podge of donated office furniture and for years a dumping ground for ad hoc equipment. We have started a purge of office furniture that is obsolete. Additionally, the IT assets had reached the end of their life cycle this year, so we opted to purchase Lenovo ThinkPad workstations equipped with office docking stations. This now reduces the number of IT assets from three desktops and four laptops down to 4 laptops. This also reduces the number of licenses that are required to operate our software. We additionally opted for an IT recycling program with Lenovo so that when these laptops reach the end of lifecycle we can exchange at a discounted replacement rate.

The Training Room at the office has been renovated as it has not been touched in 15 years. To explain why: there was a roof leak a few years ago and the floors are carpet. The water damage was done onto the floors, and restoration was attempted through insurance. This worked for a while, but an odor took over that room. We have now refloored the room and painted the walls at a modest price. The training room will be the new office as there is the ability to potentially downsize the rental space, saving money in the long term.

Fundraising

Although BCPC has not raised funds this year or for many years in the past, an exercise in future planning regarding fundraising has occurred. It was determined that a new standing committee for fundraising is to be struck, and we are officially looking for members of BCPC to join this committee. There will be monthly meetings to track the progress. The ultimate intent is to procure alternative measures to cover the assessment and potentially return funds to the SSCs to alleviate the assessments and fundraising endeavors at that level.

One project that we have been working on is obtaining a car by donation from a dealership in the province. We can raffle off tickets through an online platform. If tickets are set at \$20, 50,000 tickets would result in *1 million Dollars raised*. This would significantly offset the cost of our program provincially. Additionally, we are looking at applying for provincial level gaming grants potentially valued at \$250,000. The provincial gaming grant at our category would not affect the SSCs in applying for their own grants.

Succession Planning/Engagement Committee

This year we changed the name of the Director's Succession Planning Committee to Succession Planning Committee. The rationale was that we were not just planning the director successions, but the entirety of the BCPC in terms of Wing Chairs and League Representatives. We can proudly say we have three new league representatives that have joined us this year, which is great news since we thought we had brought on everyone last year.

The annual slate of preferred candidates is now a historical item. We have moved to a democratic model of putting any BCPC member that indicates interest in their annual survey of being a director forward to the candidate list. Supporting documents were requested in advance and the candidate information list is published with resumes and intent statements.

Squadron Liaison

This was my second year of being Squadron Liaison. It was filled with adventures and new situations that required some outside of the box thinking. I will say that it was rewarding working with new league representatives and experiencing life as a trustee for an SSC. I found that having more League Representatives and better coverage across the province also brought a lot of missed opportunities to the forefront. This increased my workload at times, but I feel we have made great progress towards operational improvements across the province. I would like to thank the Group Chairs – Michele and Nancy for their tireless efforts in supporting the needs of their areas, the Wing Chairs for providing support to their League Representatives and SSCs – Don, Lorenza, Darcy, Grace, Lydia, Tom, Bryan, and Darren. Lastly with too many to name – thank you to the League Representatives for being the face of BCPC at the SSC meetings, AGMs and ACRs. You all have performed wonderfully.

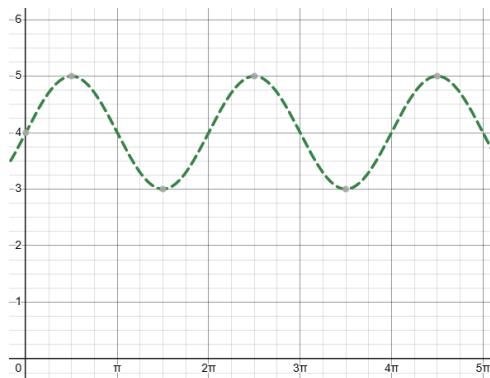
Treasury

BCPC finances have been a conversation piece for many years. Assessments or “assessed contributions” have always been a conversation piece that is polarizing. DND has strong feelings about assessments – “the cadet program is a free program to join” is a common anthem. However, SSCs and the BCPC are aware that in an ideal world the financial operations of a squadron would be free, but the expenses associated for most squadrons are beyond what fundraising, Legion and other service groups donations, LSA and BC Gaming Grants amount to. Simply put, most SSCs need an assessment to survive. Well at the BCPC, there is one thing that we can easily fix and that is our dependence on SSCs paying an assessment to BCPC. This year you saw a reduction. Our goal is to make that permanent and to increase that reduction.

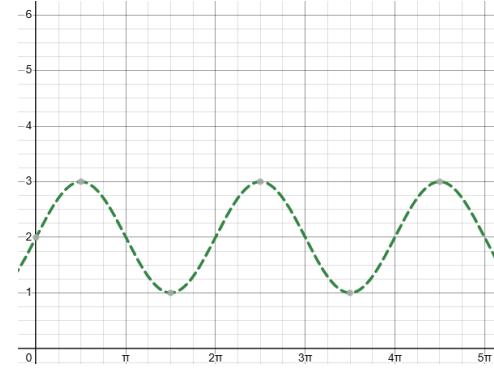
So, before we consider how let's look at some of our financials in a different light:

- 1) To qualify for government funding Registered Charities must reduce their annual carryover to less than 50% of their operating budget. This is non-restricted funds (take the prop and engine fund out of this calculation and any of the externally restricted trusts for scholarships). We operate around the \$400,000 amount which would suggest that we need to be around \$200,000 non-restricted.
- 2) We carried a nest egg that was inflated to cover the additional costs to replace a Cessna 182 if there was an accident as our insurance provided by national would only cover up to \$150,000. We have assessed the replacement value of \$400,000 would be required to replace a C182 purchased at carte-blanche. Meaning we would need \$250,000 on hand to offset the additional cost. We increased the insurance to \$400,000 and now pay a top up insurance. We no longer need the additional funds in our nest egg to cover this expense.

3) The prop and engine fund – it was calculated to build so that we have the money saved away based on usage rate of the aircraft. This is a logical way to look at the situation; however, this does not account for minimum and maximum for cash flow. Let me demonstrate graphically and we can see where the error begins:



This is with a big cash buffer



This is with a smaller cash buffer

So, for the prop and engine fund, we never see a time when we will need to fully extinguish the fund to pay for the engine and props. We can leverage additional cash to our cash flow and decrease the amount of funds on hand. This allows us to reach the reality that the prop and engine fund has a new build to maximum of approximately \$200,000. This equates to 2 engines and 2 props being available to be replaced at any given time.

4) We looked at the amount of money that was being collected by SSCs in the form of assessments across the province. That amount was *1 million dollars*. By reducing the assessment at BCPC to \$60/cadet this year we estimated that there is an overall reduction in need for assessments by \$200,000 this year, meaning that this would either increase the amount of funds in the SSCs coffers or reduce the amount collected by the SSCs. To offset the total assessment, BCPC would need to find a mechanism to offset the 1 million dollars collected. This is our work in progress for the year 2025-2026.

5) Lastly, we want to streamline some of the financial expenditure into categories that are easier to financially understand. In years past, we have amortized expenses but given that we are working towards an online ACC9 program, BCPC's records will need to be on a cash basis like those of the SSCs. This means we have completely paid out our amortization expenses this fiscal year.

The long-range forecast is to remove assessments from BC. It is a huge process and will take a lot of work to get there. In the meantime, please expect continued reduction in the amount of assessment from BCPC and eventually we hope to aid SSCs by providing an assessment where we provide for you.

Respectfully submitted,

Andrew King, BSc MBA, CD
BCPC Director/VP – Administration

**AIR CADET LEAGUE OF CANADA
BRITISH COLUMBIA PROVINCIAL COMMITTEE**

FINANCIAL INFORMATION

31 AUGUST 2025

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**

Financial Information

For the year ended 31 August 2025

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COMPILATION ENGAGEMENT REPORT

To the Management,
Air Cadet League of Canada British Columbia Provincial Committee

On the basis of information provided by management, we have compiled the statement of financial position of Air Cadet League of Canada British Columbia Provincial Committee as at 31 August 2025, the statements of changes in net assets, operations and cash flows for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

ROLFE, BENSON LLP

CHARTERED PROFESSIONAL ACCOUNTANTS

Vancouver, Canada
19 September 2025

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Statement of Financial Position
31 August 2025

	2025	2024		
	(Note 7)			
Assets				
Current				
Cash (Note 5)	\$ 358,920	\$ 518,509		
Term deposits	300,000	209,100		
Accounts receivable	-	27		
Interest receivable	6,731	9,200		
Inventory	4,540	5,174		
Prepaid expenses	5,000	5,036		
GST receivable	4,908	2,263		
Current portion of loan receivable (Note 2)	<u>7,500</u>	<u>7,500</u>		
	<u>687,599</u>	<u>756,809</u>		
Loan receivable (Note 2)	7,500	15,000		
Long-term investments - at market value (Note 3)	179,989	67,501		
Tangible capital assets (Note 4)	<u>391,206</u>	<u>377,599</u>		
	<u>\$ 1,266,294</u>	<u>\$ 1,216,909</u>		
Liabilities				
Current				
Accounts payable and accrued liabilities	\$ 10,270	\$ 78,872		
Deferred revenue	<u>8,565</u>	<u>3,405</u>		
	<u>18,835</u>	<u>82,277</u>		
Net Assets				
Invested in tangible capital assets	391,206	377,599		
Externally restricted	42,825	41,903		
Internally restricted	179,989	67,501		
Unrestricted net assets	<u>633,439</u>	<u>647,629</u>		
	<u>1,247,459</u>	<u>1,134,632</u>		
	<u>\$ 1,266,294</u>	<u>\$ 1,216,909</u>		

APPROVED BY THE BOARD:

—  Member

The accompanying notes are an integral part of this financial information

ANDREW KING

AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL COMMITTEE
Statement of Changes in Net Assets
For the year ended 31 August 2025

	Invested in tangible capital assets	Externally restricted	Internally restricted	Unrestricted	Total 2025	Total 2024
Balance - beginning of year						
As previously stated	\$ 377,599	\$ 41,903	\$ 67,501	\$ 547,629	\$ 1,034,632	\$ 1,021,728
Prior period adjustment (Note 7)	-	-	-	100,000	100,000	-
As restated	377,599	41,903	67,501	647,629	1,134,632	1,021,728
Excess (deficiency) of revenues over expenditures for the year	(6,140)	922	12,488	105,557	112,827	112,904
Tangible capital asset additions	19,747	-	-	(19,747)	-	-
Transfer in the year	-	-	100,000	(100,000)	-	-
Balance - end of year	\$ 391,206	\$ 42,825	\$ 179,989	\$ 633,439	\$ 1,247,459	\$ 1,134,632

The accompanying notes are an integral part of this financial information

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Statement of Operations
For the year ended 31 August 2025

	2025	2024
	(Note 7)	
Revenues		
Squadron assessments	\$ 553,150	\$ 413,175
AGM registration fees	25,615	-
Interest income	21,024	23,826
Unrealized gain on long-term investments	12,488	6,133
Donations: Tax receipts	4,617	6,897
Sales	3,257	3,380
Donations: CFTA/GPTAA	695	1,672
Donations: Other	368	558
	621,214	455,641
Direct expenses		
League activities - Schedule 1	129,649	86,189
Program activities - Schedule 2	143,820	90,853
	273,469	177,042
Gross profit	347,745	278,599
Expenditures		
Salaries and related benefits	158,718	107,814
Business centre operation	31,918	27,516
Telephone and internet	9,719	9,550
Office	8,725	5,859
Legal	6,713	-
Accounting	3,916	3,767
Cost of sales - inventory items	2,873	4,804
BC annual society report filings	2,590	2,385
Office equipment repairs and maintenance	2,185	914
Bank and credit card charges	1,421	745
Amortization	6,140	2,341
	234,918	165,695
Excess of revenues over expenditures for the year	\$ 112,827	\$ 112,904

The accompanying notes are an integral part of this financial information

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Statement of Cash Flows
For the year ended 31 August 2025

	2025	2024
		(Note 7)
Cash provided by (used in):		
Operating activities		
Excess of revenues over expenditures for the year	\$ 112,827	\$ 112,904
Item not involving cash		
Amortization	<u>6,140</u>	2,341
	<u>118,967</u>	115,245
Changes in non-cash working capital balances		
Accounts receivable	27	36
Interest receivable	2,469	(2,117)
Inventory	634	(574)
Prepaid expenses	36	(3,854)
GST receivable	(2,645)	(319)
Accounts payable and accrued liabilities	(68,602)	59,822
Deferred revenue	<u>5,160</u>	3,405
	<u>56,046</u>	171,644
Investing activities		
Loan receivable	7,500	7,500
Increase in long-term investments	(112,488)	(11,135)
Purchase of tangible capital assets	(19,747)	(5,874)
Purchase of term deposits	<u>(90,900)</u>	(9,100)
	<u>(215,635)</u>	(18,609)
Net increase (decrease) in cash	(159,589)	153,035
Cash - beginning of year	518,509	365,474
Cash - end of year	\$ 358,920	\$ 518,509

The accompanying notes are an integral part of this financial information

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Notes to the Financial Information
For the year ended 31 August 2025

1. Basis of accounting

The basis of accounting applied in the preparation of the statement of financial position of Air Cadet League of Canada British Columbia Provincial Committee as at 31 August 2025 and the statements of changes in net assets, operations and cash flows for the year then ended is on the historical cost basis and reflects cash transactions with the addition of the following:

- ♦ accounts receivable
- ♦ interest receivable
- ♦ inventory valued at cost based on physical count at the reporting date;
- ♦ long term investments - recorded at market value;
- ♦ tangible capital assets amortized over their useful lives on a straight-line basis, except for aircrafts on which no amortization is claimed;
- ♦ accounts payable and accrued liabilities;
- ♦ deferred revenue.

2. Loan receivable

	2025	2024
59 Vancouver Squadron Sponsoring Committee loan receivable in the amount of \$30,000 CDN dollars, is unsecured and without interest on the unpaid principal, with semi-annual repayments of \$3,750 commencing 31 December 2023, and every 6 months thereafter.	\$ 15,000	\$ 22,500
Less current portion	<u>7,500</u>	7,500
Due beyond one year	<u>\$ 7,500</u>	\$ 15,000
Principal repayments until maturity are as follows:		
2026	\$ 7,500	
2027	<u>7,500</u>	
	<u>\$ 15,000</u>	

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Notes to the Financial Information
For the year ended 31 August 2025

3. Long-term investments

Long-term investments consist of fixed income and common shares held with RBC Dominion Securities reported at market value. Book value is \$163,236. The investment is related to the Internally Restricted Net Asset, Aircraft Engine and Propeller Reserve Fund (Note 6), established in 2019.

	2025	2024
Beginning market value	\$ 67,501	\$ 56,365
Deposits in the year	100,000	-
Increase in market value	12,488	6,133
Donations received in the year	-	5,003
	<hr/>	<hr/>
	\$ 179,989	\$ 67,501

4. Tangible capital assets

	Cost	Accumulated Amortization	2025 Net	2024 Net
Aircraft	\$ 373,220	\$ -	\$ 373,220	\$ 373,220
Computer equipment	18,452	10,024	8,428	1,607
Leasehold improvements	136,991	129,512	7,479	-
Office equipment	13,319	11,241	2,078	2,771
Schweizer Gliders	1	-	1	1
	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 541,983	\$ 150,777	\$ 391,206	\$ 377,599
Aircraft consists of:				
Cessna 182C-FCGS	\$ 46,778	\$ -	\$ 46,778	\$ 46,778
Cessna 182C-FTUG	69,322	-	69,322	69,322
Cessna 182C-FTRY	74,731	-	74,731	74,731
Cessna 182C-FOAR	62,438	-	62,438	62,438
Cessna 182C-GRGS	49,561	-	49,561	49,561
Cessna 182C-FGZR	70,390	-	70,390	70,390
	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 373,220	\$ -	\$ 373,220	\$ 373,220

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Notes to the Financial Information
For the year ended 31 August 2025

5. Externally restricted net assets

	<u>2025</u>	<u>2024</u>
Wallace Jamieson PPS Account	\$ 9,237	\$ 9,044
Stevens-Guille Trust Savings	25,171	24,618
Jim Campbell Music Savings	<u>8,417</u>	<u>8,241</u>
	<hr/>	<hr/>
	\$ 42,825	\$ 41,903

Included in cash are amounts externally restricted by the fund contributors totalling \$42,825 (2024 - \$41,903). These amounts are restricted and to be used for expenditures as set out in the fund agreements.

6. Internally restricted net assets

The Air Cadet League of Canada British Columbia Provincial Committee (the "Society") established the Aircraft Engine and Propeller Reserve (formally known as the "Replacement Aircraft Fund") which is to be used for future aircraft additions, replacements and maintenance. Since the establishment of the Cessna 182 Tow Aircraft fleet, the Society has been on an ad-hoc cash basis for the engine and propeller replacements/overhauls. The assets in the Aircraft Engine and Propeller Reserve fund consist of cash, investments in fixed income and equity investments (Note 3).

7. Prior period adjustment

During the year it was determined that prior period aircraft maintenance expenses had been recorded in error and the comparative figures have been retroactively restated.

As a result, the 2024 accumulated propeller and engine replacement liability and aircraft maintenance expenses have decreased by \$100,000 and excess of revenues over expenses and unrestricted net assets have increased by \$100,000.

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Schedule 1 - League Activities
For the year ended 31 August 2025

	2025	2024
National assessment fee funding	\$ 54,710	\$ 62,530
Provincial AGM	49,146	-
Travel	16,125	13,312
Wing travel and meetings	7,154	3,997
SSC training/screening	1,981	5,112
Meetings	488	1,238
National AGM meetings	45	-
	<hr/>	<hr/>
	\$ 129,649	\$ 86,189

**AIR CADET LEAGUE OF CANADA BRITISH COLUMBIA PROVINCIAL
COMMITTEE**
Schedule 2 - Program Activities
For the year ended 31 August 2025

	2025	2024
		(Note 7)
Cessna 182 repairs and maintenance	\$ 105,192	\$ 39,451
Aircraft insurance	27,300	24,785
Effective speaking program	7,752	5,933
Promotion and recruiting	2,228	2,040
Trophies and awards	1,175	1,773
Glider maintenance	173	16,850
Parades and special events	-	21
	<hr/>	<hr/>
	\$ 143,820	\$ 90,853

ACLC- BC Provincial

Operating Budget 2025 - 2026

	2024/2025 Budget	2024/2025 to 31 Aug	2025/2026 Budget
Cadet Effective Strength		4,810	5,471
Standing Assessment		115	115
Less: Special Rebate for 2025/2026		0	-55
National Office Assessment		13	10
Line REVENUE			
1 Squadron Assessments	553,150	553,150	328,260
2 AGM Registration Fees	22,035	25,615	15,000
3 Gaming Grant	0	0	0
5 Donations: Tax Receipts	6,000	4,617	6,000
6 Donations: Other	1,000	368	1,000
7 Miscellaneous Revenue	0	12,488	0
9 CFTA/GPTAA Donations	0	695	0
10 Interest Income	20,000	21,024	20,000
11 Sales Inventory (Bars/Rosettes)	4,500	3,257	4,500
12 Sales Misc. Inventory Items	0	0	0
13 TOTAL REVENUE	606,685	621,214	374,760
EXPENSE			
Administration			
14 Wages & Benefits	160,213	158,718	175,000
15 Business Centre Operation	29,000	31,918	32,000
16 Depreciate Fixed Assets	1,500	6,140	7,000
17 Legal Expense	5,000	6,713	5,000
18 Registration Expense	2,600	2,590	2,600
19 Accounting Expense	4,000	3,916	4,000
20 Bank Charges	1,000	1,421	1,000
21 Telephone/internet	11,000	9,719	10,000
22 Office Expense	7,000	8,725	7,000
23 Zoom License	0	0	300
24 Office Equipment Service/Purchase	1,500	2,185	10,000
25 Cost of Sales - Inventory items	6,000	2,873	6,000
26 Total Office Admin	228,813	234,918	259,900
League Activities			
27 Meetings	4,000	488	2,000
28 Travel	15,000	16,125	15,000
29 SSC Training	15,000	1,981	10,000
30 Wing Travel & Meetings	10,000	7,154	8,000
31 Provincial AGM	94,901	49,146	60,000
32 National AGM Meetings	12,000	45	0
33 National Office Funding	62,530	54,710	59,000
34 Total League Activities	213,431	129,649	154,000

Program Activities			
35	Cadet Selection Boards	500	0
36	Competitions/Special Events	3,000	0
37	History Project	1000	0
38	Trophies & Awards	4,000	0
40	Promotion & Recruiting	4,000	2,228
41	Effective Speaking Program	16,000	7,752
42	Glider Pilot Training Awards (GPTAA)	2,000	1,175
43	Aircraft Insurance	29,500	27,300
44	Flying Program Interprovincial Fees	15,000	0
45	Cessna 182 Repairs & Maintenance	0	105,192
46	Glider Maintenance	27,700	173
47	Aircraft Replacement Fund	100,000	0
48	Total Program Activities	202,700	143,820
49	TOTAL EXPENSE	644,944	508,387
50	Subtotal	-38,259	112,827
52	Amortization Expense		17,985
53	SURPLUS/(DEFICIT)	-38,259	130,812



Thomas Powell

BCPC Director/VP Future Plans/Aviation Committee

2024 – 2025 Annual Report

Flying activities for air cadets in the 2024 – 2025 training year were very successful thanks to our partners at RCSU(Pac) and the RC(Air)Ops team.

Gliding operations in the Lower Mainland and Fraser Valley are still difficult due to a lack of airfields willing to allow the gliders to operate there. 90% of all air cadets in BC reside here, but we can't offer sufficient glider flying time for them. We have used the C182's for power familiarization flying in its place.

Our fleet of C182s and Schweitzer gliders underwent annual inspections and maintenance as normal and are in good shape.

We have done a few major maintenance items on the C182's including an engine replacement on one aircraft which will be done prior to the 2026 Spring flying program. Costs were over \$100,000.00.

I would like to thank Major Darryl Rolfe and his staff for their dedication and hard work keeping the aircraft in good shape and preparing for each training year.

I attended several National Aviation Committee virtual meetings.

The large issue coming up is still the Request for Proposal for companies including The Air Cadet League of Canada for supplying aircraft etc., for the gliding program in Canada. This is ongoing and the CAF has yet to produce this. We are currently operating under a Memorandum of Understanding (MOU) and an ACGP Contract for Goods and Services. Once the request for proposal is issued, the MOU will effectively expire in 12 months from that date. The Air Cadet League of Canada has people preparing our response if and when that request from the CAF is issued. For obvious reasons, the CAF cannot discuss this with us as we will be one of the respondents. We haven't yet received a response from the DND as to when the contract will be renegotiated.

Here in British Columbia, we are fortunate that we had the foresight to replace our tow aircraft with newer Cessna 182s (6 planes). Most other Provinces have put their replacement plans on hold pending the outcome of the RFP when and if the CAF goes forward on it.

The other main issue that we and other Provinces still are facing, is the lack of qualified senior cadets to fly the gliders. With few summer gliding courses in the past few years, existing cadets aging out, and limited cadets going to the glider training in 2024 – 2025 training year.

There was an upgrading course for existing pilots and glider pilots held at CFB Comox this past summer. The objective of this course was to increase the availability of certified pilots to assist with the Flying/Gliding Program.

Hopefully we should see some new cadet passenger rated glider pilots in the near future which would greatly enhance the glider familiarization program.

One of the major changes to our gliding program is the sharing of costs between Provinces. We are now being assessed \$500.00 per cadet who attends a summer gliding school outside of our Province. We also will be charging the same rate to Provincial Committees who had cadets attending the course at CFB Comox this year. This is to offset additional costs that the host Province would incur for their aircraft that would be utilized during this time.

We again had an information booth at the Boundary Bay Airshow in July 2025 which was well received by the general public. Thank you to the SSC members of 819, 828, and 907 Squadrons as well as the cadets from those Squadrons for your participation. Also, thank you to the RC(Air)Ops for providing a tow plane and glider plus staff for this event.

Respectfully submitted,

Thomas Powell
Director/VP Future Plans



Angela Sargent
BCPC Director/Public Relations
2024 – 2025 Annual Report

It is always good news when Public Relations have no major issues to report, meaning there has been no adverse media coverage to which we needed to respond this year. Long may it last!

Media Releases:

I have seen an increase in news articles about cadets, especially in smaller communities, do keep that up! As newspapers have declining advertising revenue, they have to reduce staff. By submitting an article with a compelling photo, you save them a lot of time and fill empty pages. They will publish.

We do not expect you to have a degree in journalism so the Air Cadet League of Canada's (National) page has a lot of news releases ready written for you, where you can simply fill in the blanks. [Communications Tools - Air Cadet League of Canada](#) There is a selection of different circumstances from which to choose but there is nothing wrong with writing the whole thing yourself. You know your community best.

PHOTOGRAPHS:

Many squadrons have been posting lots of wonderful photographs of cadet activities. I hope you are proud of your social media pages.

Your volunteers deserve a mention too, so be sure to post photos of them doing the everyday tasks that you do. You only need a cellphone (and the person's written permission of course) to capture a snapshot of work in the office, canteen or sorting out the storage closet. Hopefully these photos will encourage volunteers in your area to join in the fun. Whilst you are at it.... send us a copy for the website.

WEBSITE:

You may have noticed that we have done a lot of work on the BCPC website. When I say 'we', I mean the office staff have worked very hard with Chris Chapman, our web builder. Do take a look at it; [British Columbia Provincial Committee – Air Cadet League Of Canada \(bc-aircadetleague.com\)](#)

COMPETITION:

We are holding a competition for all BC cadets, in photography and drawing/painting. There are cash prizes and the closing date is November 7th. We are hoping for high participation! The details are here: <https://bc-aircadetleague.com/bc-air-cadet-media-competition/>.

Send your ideas and jpeg photos (landscape and high definition) to PubRel.BCPC@gmail.com. Visit our Facebook page at: Air Cadet League of Canada – British Columbia Provincial Committee

Keep our story in the public eye in your community!

Respectfully submitted,

Angela Sargent
Director Public Relations



Gail Elgert

BCPC Director/NSTC/Effective Speaking/Human Resources

2024 – 2025 Annual Report

National Summer Training Courses (NSTC)

The Air Cadet League's involvement in the NSTC selection process is to provide a League member to participate on each of the Power Pilot and Glider Pilot interview boards which are held in March. The final selection of cadets attending the summer flying courses is handled by the Regional Cadet Support Unit (RCSU).

Effective Speaking Program

Another successful year for the Effective Speaking Program. Regional competitions were held throughout the Province, and an in-person Provincial Competition was held in Richmond on April 12, 2025. The cadet finishing in first place for 2025 was Sergeant Jacob Wagner from 147 Airwolf Squadron in Chilliwack. Sergeant Wagner then went on to compete in the National Effective Speaking Competition in June in Ottawa and finished in first place. Congratulations Sergeant Wagner - well done!! I think it's worth noting that cadets from BC have placed first at the National Effective Speaking Competitions in four of the past five years.

Gold Medal Winners from each Wing:

Northern:	FCpl Malvina Pavon - 899 RCACS Vanderhoof
Kootenay:	Sgt Jonathan Talbot - 552 RCACS Cranbrook
Okanagan:	FSgt Parker Mullins - 243 RCACS Kelowna
Vancouver Island:	FCpl Samantha Martin - 89 RCACS Victoria
Lower Mainland:	Sgt Aarav Sharma - 819 RCACS Delta
Greater Vancouver:	FCpl Alicia Adole - 111 RCACS Vancouver
Metro Vancouver:	Sgt Kamakshy Pudasaini - 754 RCACS Port Moody
Fraser Valley:	FCpl Jacob Wagner - 147 RCACS Chilliwack

Provincial Competition:

The Provincial Effective Speaking Competition was on April 12, 2025, and held in person at Broadmoor Church in Richmond, BC. Again, a huge thank you to all of you for a job very well done.

Provincial Results:

Gold:	FCpl Jacob Wagner - 147 RCACS Chilliwack
Silver:	FCpl Alicia Adole - 111 RCACS Vancouver
Bronze:	FSgt Parker Mullins - 243 RCACS Kelowna

Provincial Effective Speaking Coordinator:

We would like to take this opportunity to thank Jennifer Medwenitsch for taking on the role of Provincial Effective Speaking Coordinator for 2024/2025 Effective Speaking season.

The Coordinator for the 2025/2026 Effective Speaking season will be Andrew King. He has already started sending out emails to all the SSCs.

2026 Prepared Speech Topics:

1. What does leadership mean to you, and how have you demonstrated it?
2. The official integration of girls into the Cadet Program over the past 50 years transformed opportunities for women - in leadership, careers, and society. What impact do you believe this has had on the Cadet Program and the broader world?
3. What is your dream job and how is the Air Cadet program preparing you for this job?
4. What does Canada mean to you?
5. If you could give advice to your younger self on your first day as a cadet, what would you say?
6. How has Canada contributed to flight, aviation, and space exploration - past, present, and future?
7. What personal growth may be expected for a youth who enters the cadet program?
8. What does effective communication look like in today's world, and why is it important for youth leaders?

All the rules and regulations, including the current application form, are available on the Air Cadet League of Canada (ACLC) website at www.aircadetleague.com. The BCPC website (<http://bc-aircadetleague.com>) has a direct link to the ACLC website. Please ensure your Squadron is using current forms and information.

Human Resources

BCPC was fortunate to start off the 2024-2025 year with a new hire, Rimita Brasset, as a full time Office Administration Clerk. She has settled in her role quite nicely working alongside Vicky Briggs and Jeremy Bourgeois. As the cadet population in BC continues to grow, the number of screening applications has increased proportionally. To offset the demands for screening we have another staff member working two days a week starting in September of 2025.

The staff is settling into their newly renovated office space, which includes a larger room, new flooring, a fresh coat of paint and some new office equipment and furniture.

It is unfortunate that organizations encounter unrest from time to time. Over the past several months, BCPC has received six complaints involving its membership. At the time of writing this report some of the investigations were ongoing therefore the context of these complaints will remain confidential.

Respectfully submitted,

Gail Elgert
Director/ NSTC/Effective Speaking/Human Resources



Terri Hinton

BCPC Director/Honours & Awards

2024 – 2025 Annual Report

The Honours & Awards Committee (H & A Committee) of the British Columbia Provincial Committee (BCPC) has the honour and privilege to recognize some of the many volunteers of our membership.

A notable Canadian quote about volunteering comes from our former Governor General Romeo LeBlanc:

*"Volunteers have enriched the lives of every Canadian and asked nothing for themselves.
Now we will honour the hidden helpers and the unsung heroes of Canada.
It is time to give something back to the givers."*

This sentiment underscores the foundational role volunteers play in the fabric of Canadian society and calls for recognition of their contributions.

The H & A Committee reviews all nominations for BC Members for Air Cadet League of Canada and the BCPC.

The Committee has approved the following nominations:

- 40 Certificate of Appreciation
- 11 Certificate of Merit
- 2 Certificate of Recognition (Military)
- 3 Certificate of Honour
- 2 Honorary Lifetime Member

These will be presented at the BCPC AGM & Training Seminar. A list of all members will be available at that time. If the recipients are not present, these awards will be presented in a suitable manner at a later date.

A reminder that the SSC's can also give Certificates of Appreciation at the local level to their volunteers. The BCPC Policy & Administration Manual states:

5.1.4. CERTIFICATE OF APPRECIATION

Policy

- *Individuals or organizations will use Certificates of Appreciation to formally acknowledge a service or contribution.*
- *There is no requirement for Certificates of Appreciation to be approved by the BC Honours and Awards Committee unless the signature of the President of the BCPC or their designated representative is required and/or the Certificate is to be presented by a Member of the BCPC.*

Procedure

- *Certificates of Appreciation may be obtained from the BCPC Office or ordered online through the National Website Online Catalogue.*

Located on the BCPC website under SSC Forms, is a Certificate of Appreciation template (BCF414) that the SSCs can use.

Thank you to those of you who nominated members for acknowledgement.

Thank you to the H & A Committee consisting of Doug Slowski, Glen Watson, Lydia Ting and Gail Elgert. Thank you to Vicky Briggs for her assistance.

Respectfully submitted,

Terri Hinton
Director/Honours & Awards



Jersica Nagi
BCPC Director/Treasury
2024 – 2025 Annual Report

Beginning of this year, I was voted in as a director and currently hold a position of Director for Treasury for the Air Cadet League of Canada, British Columbia Provincial Committee (BCPC). This has been an exciting opportunity that I got into. In this short period of time, I've learned about how BCPC finances operate and supports all the 57 squadrons. With past experience from Squadron Sponsoring Committee as a treasurer, it has given me confidence to want to learn the next level that is a bit different but is fun learning something new, and at the same time building confidence in doing my monthly treasurer's finance report. I didn't limit myself to the treasurer's role only, where I took opportunities to volunteer that was pertaining to represent BCPC, like participating at the Boundary Bay airshow and KITES for Peace at the Sunset Beach in partnership with the Army cadets.

I am also a League Representative for 819 Skyhawk and 907 Black Knights squadrons which I enjoy doing because I love visiting SSC members and get to know them more. Again, I always offer my help wherever I am needed and can help any time.

Both my sons have aged out of the Air Cadet program but I want to continue to support this program along with BCPC to bring out the best that will benefit each cadet.

I am always open to new opportunities and learnings that come my way to enhance my role and experience to serve better.

Looking forward to continuing my role as director with the BCPC.

Respectfully submitted,

Jersica Nagi
Director/Treasury

In Memory Of Hendrikus (Rick) Meijer



1948 – 2025

It is with great sadness that we share with you that a long time member and supporter of Air Cadet program and the BC Air Cadet League Mr. Hendrikus (Rick) Meijer of Terrace has passed.

Before retiring in July 2023, Rick was presented with the President's Award for his more than 25 years of exemplary service at both the local and provincial levels. We particularly note his work teaching and training of the Northern Wing members.

Rick Meijer joined the Air Cadet Movement in 1993, when his boys joined the 747 Unicorn Squadron, Terrace. The boys aged out but Rick carried on. Working with the Squadron Sponsoring Committee executive for many years in positions of building, fundraising, Vice chair and Chair. When the need arose, he moved on as BCPC League Representative to 747 Squadron.

Rick was then asked to become the Northern Wing Chair in 2008, and took on more responsibilities of League Representative to 899 Vanderhoof, 396 City of Prince George and 768 Jet Ranger. Rick has a deep passion for Northern BC and continuously strives for the betterment of the Northern Squadrons. With squadrons in Dawson Creek, Chetwynd, Mackenzie, Prince George, Quesnel, Vanderhoof, and Terrace the travel is constant.

In 2002, Rick was awarded the BCPC Certificate of Merit, and in 2008 the BCPC Certificate of Honour.

Rick took a couple of years off from the Cadet Program and then returned as League Rep for 258, 353, 747 and 899 Squadrons, and BC Wing Chair for the North.

In 2024, the BC Directors, and the BC Honours & Awards Committee honoured Rick with an Honourary Lifetime Membership. Unfortunately, it was never presented to him due to travel constraints and his health. The family will be presented with the Honourary Lifetime Membership in the next couple of weeks.

Rick passed away in Terrace, B.C. on Aug. 19, 2025 following a hard-fought and courageous battle with cancer with family by his side. Our sincerest condolences to the family and friends of Rick – he will truly be missed.