



Air Cadet League of Canada British Columbia Provincial Committee ANNUAL GENERAL MEETING MINUTES

DATE: Sunday, October 14, 2023

BEGAN: 9:00 AM

LOCATION: ZOOM Webinar

1. Opening Guidelines & Instructions Pierre Forgues, ACLC (Moderator)
2. O' Canada
3. Welcome and opening Remarks Norm Scott, President
4. Moment of Silence in Memory of Past Members Norm Scott
5. Introductions Norm Scott

Directors:

Glen Watson, 1st Vice President

Gail Elgert

Maggie Cheng

Tom Powell

James Hollis, Treasurer

Lydia Ting

Michele Claveau

Terri Hinton

Advisory Council:

Don Doern, Chair

Mike Symons

Doug Sutherland

Tom Holland

Doug Slowski (also representing ACLC)

Ilona Turra

Office Staff:

Vicky Briggs, Executive Director

Jeremy Bourgeois, Office Administration Clerk

Invited Guests:

Pierre Forgues, ACLC Executive Director (Moderator)

Commander Paula McHale, RCSU PAC/Reg

Major Keith Stewart, RCSU Pac/Reg

Attending League Members & SSCs:

LEAGUE MEMBERS		
CASPERS	John	League Representative
CASPERS	Patricia	League Representative
CHAPMAN	Nancy	Lower Mainland Group Chair
DEAN	Darcy	League Representative
DEAN	Grace	League Representative
GEIER	Shelley	League Representative

KING	Andrew	League Representative
LEE	Carol	League Representative
LEPKE	Bryan	League Representative
LEWALL	Jim	League Representative
McEWAN	Jennifer	Interior Group Chair
RYAN	Dan	League Representative
SAULE	Lorenza	League Representative
SARGENT	Angela	League Member
SIM	Marcus	League Representative
STAPLES	Sally	League Representative
TAYLOR	Richard	League Member
WALLACE	Steve	League Member

SSC MEMBERS		
OLSEN	John	22 Red Knight, Powell River
PANG	Lisa	59 Vancouver, Vancouver
MAY	Glenn	89 Pacific, Victoria
BATTEN	Michael	103 Thunderbird, North Vancouver
ADOLE	Tracy	111 Pegasus, Vancouver
CHAI	Claire	135 Bell Irving, Vancouver
MEDWENITSCH	Jennifer	147 Airwolf, Chilliwack
CAMPBELL	Christy	204 Black Maria, Kamloops
LOEFFEN	Gerrit	205 Collishaw, Nanaimo
HUYTER	Keren	222 Shuswap, Salmon Arm
DOLINSKY	Laurie	223 Red Lion, Vernon
CACCHIONI	Michael	232 Bighorn, Oliver
MULLINS	Warren	243 Ogopogo, Kelowna
STEWART	Mark	257 Parallel, Ladysmith
LOW	Kristie	258 Little Giant, Chetwynd
FADER	Troy	259 Panther, Penticton
NAGI	Gurdit	278 Cormorant, Surrey
GERSCHT	Lyndsay	279 Elk Valley, Sparwood
LAWRENCE	Vanessa	353 Mile Zero, Dawson Creek
HART	William	363 Capt Brian Barker, Campbell River
DUNCAN	Shauna	386 Komox, Comox
PORTER	Sherilynn	396 City of Prince George
BOIVIN	Shane	513 Hornet, New Westminster
REGO	Lee	521 Aurora, Mission
JIA	Belinda	525 Pathfinder, West Vancouver
HENDERSON	Melissa	531 City of Trail, Trail
VANDERLIND	Lisa	552 Key City, Cranbrook

COMSTOCK	Kathleen	561 Osprey, Nelson
MA	Derek	609 Steveston, Steveston
BARNDT	Coleen	637 Arrow, Burnaby
USTAD	Aspi	655 Richmond
McCUE	Mary	676 Kittyhawk, Sidney
CAO	Sherrie	692 BCIT Aerospace, Richmond
KOSTAMO	Steven	744 Cowichan, Duncan
MILLAR	Ian	747 Unicorn, Terrace
CHONG	Joanne	754 Phoenix, Port Moody
QUAN	Susanne	759 Falcon, North Burnaby
DOLLARD	Randy	767 Dearman, Surrey
SHINDLER	Jennifer	768 Jet Ranger, Quesnel
TSAI	Jeffrey	777 Neptune, Port Coquitlam
SCRASE	Leanne	787 Mackenzie
TJIA	Valentino	808 Coquitlam
YAN	Philip	819 Skyhawk, North Delta
SOMMERFIELD	Courtney	828 Hurricane, Delta
GRAY	Kerri	835 Griffin, Squamish
EVENSON	Carrie	858 Skookumchuk, Gibsons
WENNERSTROM	Darren	861 Silverfox, Abbotsford
SIMBULAN	Wilhelmina	888 Avenger, South Vancouver
SORENSEN	Brie	893 Beaufort, Parksville
NELSON	Rod	899 Vanderhoof
EHMANN	Molly	902 Nighthawk, Summerland
DUNN	Michael	907 Black Knight, White Rock
HALL	Teresa	909 Peregrine, W. Kelowna

6. Declaration of Quorum Vicky Briggs
- Mr. President, we have a quorum.
7. Adoption of Agenda as presented Norm Scott
- **MOTION:** James Hollis moves to approve the Agenda as presented; all in favour; none opposed; none abstained; Approved.
8. Adoption of 82nd AGM Minutes dated October 2, 2022 Norm Scott
- **MOTION:** Gail Elgert moves to approve the 82nd AGM Minutes as presented; Glen Watson seconded; all in favour; none opposed; none abstained; Approved.
9. ACLC/BC Provincial Committee Annual Reports– Questions to Reports All
- 9.1 President's Report – Norm Scott
- Nothing to add; no questions

9.2 1st Vice-President's Report – Glen Watson

- Nothing to add; no questions

9.3 Vice President's Report – Gary Gratrix

- Not in attendance
- Nothing to add; no questions

9.4 Aviation Liaison – Tom Powell

- Nothing to add; no questions

9.5 NSTC/Public Relations Report – Gail Elgert

- Nothing to add; no questions

9.6 Training & Education Report – Maggie Cheung

- Nothing to add; no questions

9.7 Effective Speaking Report – Andrew King

- Nothing to add; no questions
- **MOTION:** Terri Hinton motioned to accept all the Reports as presented; Glen Watson seconded; all in favour; none opposed; none abstained; Approved

10. Presentation of Financials

James Hollis

10.1 Presentation of Financial Statements for the fiscal year 2022/2023

- **MOTION:** James motioned to accept the 2022 – 2023 Financials as presented; Andrew King seconded; all in favour; none opposed; none abstained; Approved

10.2 Presentation of the BCPC Budget for fiscal year 2023/2024

- Questions:

Doug Sutherland: Under League Activities, there is no amount for National AGM. Could you please elaborate?

James: National's AGM is virtual next year.

Aspi Ustad (655): Budgeted income from interest income should be higher as interest rates being so high at the moment.

James: We take a conservative position and assume that interest rates on GICs will stay in the 5% range and that's what we're forecasting. Understanding that we've got that higher rate for the majority of this just reported fiscal year. If we happen to get another \$2,000, we're not going to turn down a higher rate by any means. Then if a special project comes up that hasn't been previously funded, then we'll have a little bit of extra cash to be able to apply to that program.

Shannon Rody (858): I am wondering if we can hear from the staff about if they are feeling supported resource-wise, referring to the discussion about wage decrease for staff.

Vicky: Our wages weren't decreased, we actually eliminated a full-time position within the office. That's where the cost savings were with respect to wages.

James: As an adjunct to that, a significant savings was achieved by Vicky double and triple hatting as we worked through our staffing model and we ended up under expensing in the recent year past largely as a result of just doing the work that would normally be done by a second full-time person. Because of that, the Directors are very grateful.

- **MOTION:** James motioned to accept the 2023 – 2024 Budget as presented; Michele Claveau seconded; all in favour; none opposed; none abstained; Approved

10.3 Acceptance of Chartered Accountants for year ending August 31, 2024

- **MOTION:** James motioned to accept the Chartered Accountants for year ending August 31, 2024; Glen Watson seconded; all in favour; none opposed; none abstained; Approved

11. ACLC Representative Address

Doug Slowski

- Presentation – See Attachment A
- Honoured to bring you greetings from our National President, Mr. Tom Taborowski and the Board of Governors.

Slide 1: The role of the Leagues in supporting the cadet program changed dramatically with the ratification of the 2020 MOU (Memorandum of Understanding) that continues to evolve with time. New Group Orders have been established such as new policies on supervision of the cadets and on the cadet fundraising and these have fundamentally changed the way the cadet program is administered. A recent evaluation of the cadet program has resulted in a series of recommendations that, when implemented, will further transform the cadet program. Throughout this period of change, the cadet and junior Canadian rangers (CJCR) has invited the Leagues to be involved in triggering a new course in the cadet program. Our work in supporting CJCR, transformation of the cadet program together with other action items are rising from our own Strategic Plan will create a very busy change agenda for the Organization in the coming year. At the same time, we will need to continue to successfully execute our operational agenda and deliver our mission and charitable purposes.

Slide 2: The agenda in my presentation today will cover the following points:

1. Provide an update on items of interest being worked with our CAF partners
2. Pass on the President's operational priorities for the coming year
3. Will outline various initiatives that will improve both program delivery and how we manage ourselves as an organization.

Slide 3:

1. Program Evaluation: The CAF Partnership/Admin RS Evaluation

An evaluation of the cadet program is completed about every five years by the internal auditor of the National Defense – ADMRS (Assistant Deputy Minister Review of Services). The latest evaluation report was published in 2021. The Leagues agreed to work with the CJCR to address various issues identified by the evaluation. Action plans are carried out by Issue Management Action Teams (IMAT) which include League Support Working Group, a program re-scope and resource evaluation. Work is ongoing and in time will require input from all SSCs and please continue to respond to the requests for information. Progress on the working groups will continue to be provided by the monthly President's reports.

2. Consultative forums provide an opportunity for formal interaction between the military and the Leagues. At the National level, these include the National Cadet Council, the National Cadet Board and the National Cadet Steering Committee. At the Regional and local level, the Regional Cadet Advisory Groups (RCAG) and the Cadet Community Councils are also

designed to be key venues to raise issues and also do not be afraid to raise issues with your local pan-territorial and provincial chairs who will bring them to the National meetings.

3. Air Environmental Study: Our military partners will award a contract in January timeframe to develop a vision for the future of the air element of the cadet program. The study will likely cover space, air, drones and other areas. The League will participate in this study along with the Air Force and industry.
4. The current Air Cadet Glider program contract was reviewed by DND contract specialists and found to be non-compliant with the Treasury Board policies. CJCR will work with the League to terminate the current contract and replace with a new one. We expect the process to begin sometime this year probably into next year.

Slide 4:

1. Our top priority is to successfully execute our primary mission and support the cadet program as outlined by the 2020 MOU.
2. We continue to rebuild. The pandemic has resulted in a loss of opportunities for many cadets. We saw a decrease of about 50% of the cadet population. We also lost many volunteers. So we need to continue to focus on rebuilding and work together on developing solutions to these common problems.
3. The National policy on Harassment was approved by the National Board in March this year. Harassment and Awareness training – a module has been finalized and the goal is to have all volunteers receive this training and be aware of the League Policy.

Slide 5: In addition to executing our mission, we need to spend some time working with CJCR to improve the program and also focus on internal process improvement. The change agenda for this year includes:

1. Support to Issues Management Action Teams (IMAT): Work from IMATs will likely resolve in significant change for our organization. We will need volunteers to work on various issues; we will need your help in reviewing various proposals for change before they become law. We will occasionally be sending out surveys to ensure we understand the local perspective and we urge you all to take the time to respond.
2. Review of the Volunteer Recognition Program to improve how our efforts of volunteers are recognized.
3. We are to strengthen our relations with existing sponsors, donors and partners, and build new ones.
4. We are long to secure a sponsor for in-person effective speaking competitions.
5. Improve our internal communication between National and the Chairs and the SSCs.
6. Establish a strong link with our older partner, the RCAF, who are celebrating their 100th anniversary next year.

SLIDE 6: This is a quick update. Please look for your monthly Presidential reports to get updates on all of the topics and more.

- Questions:

Anonymous: Can you discuss the 'non-compliance' in the glider program?

Shannon Rody (858): Can you say more about what this means for the glider program?

Pierre Forgues (ACLC): So the current contract we have with DND is dated 2006. So, that in of itself violates current Treasury Board guidelines regarding the length of the contract. There's several other technical issues that means that we need to reopen the document and fix those technical things. There's no operational issues but the question and the opportunity will be

there to have a look at the cost sharing formulas in the contract. As you know, right now DND is spending quite a bit of money maintaining the fleet and we have to be responsible for engines. That alone will have a discussion along those lines. We don't anticipate any significant operational changes in the new contract.

12. RCSU Pacific Region Commander's Address

Commander Paula McHale

- Presentation – See Attachment B
- Major Keith Stewart also participated in the presentation
- Questions:

Lee Rego (521): Are we able to parade the supplied Pride flag?

Cmdr McHale: Absolutely, that is the intention!

Carrie Evenson (858): I have heard the dynamics among staff cadets have changed during summer camps that the competition for ranks are extremely unhealthy such that that cadets are becoming less interested in applying for these positions. My question is whether any of you are aware of this and if so, are there plans to address this?

Cmdr McHale: I had not heard that. Maybe there is something specific that you're talking about – I don't know which camp you're talking about. They do compete for the various positions so that's accurate but I wasn't tracking a circumstance where it was extremely unhealthy. Maybe that's something you want to tell me about separately in some detail – that would be good. I would need more specifics to know what your specific concern is and I'd be happy to hear it. We do need feedback from all the cadets. I encourage you to reach out. You can do that through your committee or send me a note.

Tejasree Katireddy (848): Summer programs not available for many cadets, what could be done next year? Also, is it possible to know earlier if the cadet has been accepted into summer program to plan better from family's perspective?

Cmdr McHale: Yes, that's true. There are not sufficient summer opportunities for all of the 8,000 cadets in BC. In '22, that was that first year after re-scope, the CTCs across Canada were reduced from 24 to 12, and with a much lower cadet population than before Covid. There were already some staffing challenges before Covid and in '22 we struggled to do it and it was very last minute. January of that year had been the height of the Omicron wave and we weren't really sure if it was going to be possible to run the summer program. So, everything was done on very short notice. In '23, we had about the same footprint. In BC, it was Vernon and Quadra, and across the country it was very similar again – 12 training cadet summer training centres and we struggled to staff it again. We didn't see any improvement that we'd hoped for. We're just still figuring out what Summer of '24 is looks like. We expect to have our direction from the Formation by the end of October which is earlier than ever. There is a goal in working towards a 3 – 5 year plan. This is again a post-Covid thing that we're not able to forecast too far in advance. Our struggles are staffing resources and we did not see very much improvement in '23 compared to '22 so I wouldn't anticipate that we're going to be able to offer too many more but we are talking about modest increases over the years. Knowing earlier, in '22, everything was done at the very last minute to make the summer program happen. In '23, we did have some inefficiencies we are working on. For '24, everything should be earlier. We expect our Regional Op Plan to be done just before Christmas. I hope that answers your question?

Tejasree Katireddy (848): Yes, it does – thank you.

Lee Rego (521): We had cadets with PP scholarships that were subsequently withdrawn due to space. What is being done to mitigate spacing and cadet allotments going forward? This was a very devastating action taken for these Cadets.

Cmdr McHale: Yes, 100% it was. I did speak to those affected families. There was an error on the part of my team. We were only meant to load 60% of the positions and when the contracts were finally done, we came up a little bit short, and we did not have the space for everyone. While I agree with some of what Maj Stewart said about the selection process and it would be perhaps to advantage our program to look at specific communities outside the Lower Mainland area, the way it has been done was by strict merit. It was an error; I do not expect it to reoccur in future. Those cadets did get an opportunity to take the Gliding Pilot training course which is also a very sought after competitive opportunity. I think that was a reasonable mitigation.

Christie Campbell: Maj Stewart, it has been an absolute pleasure having you work with this organization!

Cmdr McHale: That's wonderful, Christie! You'll be the lead on how to recruit Maj Stewart to the BCPC.

Maj Stewart: Thank you for that comment. The honour's been mine for a long time – 46 ½ years now. It's been fabulous!

Carrie Evenson (858): Will there be a glider conversion spring camp?

Maj Stewart: Maybe. There will be Spring Break gliding. How exactly we're going to structure that, I don't know. The glider conversion camp as such, if you're going to convert a power pilot license to a glider pilot license, it requires approximately 30 flights for conversion. So that's a little bit of a challenge and we need to get our heads around on how we are going to accommodate that. Do I see it as a good way to bulk up the staff, absolutely we do, but it's expensive, it's time consuming, and I would certainly like to see some form of a longer commitment for those that we do put through that training.

Steve Wallace: I did not see anything in the reports concerning increased cooperation between Canadian Cadet Programs and American Cadet Programs such as Sea Cadets, Civil Air Patrol.

Cmdr McHale: Last summer, we reopened the International exchanges. There were a few cadets that went outside of Canada and we received some cadets in Canada. The only one that happened in BC was at Quadra receiving American Sea Cadets. We do expect that this will reoccur at the same sort of volume in '24. The program is back on in modest numbers as with everything else.

Mike Hodges (513): Would it be possible to budget a travel subsidy for cadets in the lower mainland to travel to the airfields with glider training?

Cmdr McHale: I don't know. So, you're wanting to bring cadets from the lower mainland to say Oliver? We're very limited in the experiences we're able to provide until we can get some more qualified staff. I'm not sure to what degree it would be possible. I'm not opposed at all to having cadets travel for any cadet activities whether it be music or biathlon or gliding to another location in BC to provide opportunities wider where we have capacity.

Mike Hodges (513): The demand for it is in the Lower Mainland, supply is far away.

Cmdr McHale: We are looking at some other sites which I won't go over today but we recognize it's a problem. The majority of cadets in BC is the Lower Mainland, a very populated area, that's where most of our cadets live and there's huge numbers and it's a big challenge for sure. Within the

bounds of our resources, we'll do the best we can to make sure an equitable experience exists for everyone.

Unknown: Question about local pilots qualifying as fam pilots (may have been deleted before being answered).

Maj Stewart: If you're talking about the local squadron funded program, absolutely. Just get in touch with us, there's lots of ways to make that happen without too much work. If you're talking about people wanting to get involved in the gliding program, that's a little bit more work because all of it requires a military base training program which is a little bit different but watch the routine orders over the next issue or two, and you'll see opportunities for tow pilot and glider instructor pilot training coming up.

Sally Staples (BCPC LR): Will the program pay to qualify aircraft maintenance engineers? Former air cadet, current engineer wants to know.

Maj Stewart: No, we can't do that, we don't have positions for apprentice AMEs. If the person has an AME license, I encourage them to watch routine orders. This week, we are in the process of finalizing the documents for the competition to be posted soon. We will be hiring one or two qualified aircraft maintenance engineers very soon, I hope. If they've already got a license, they should be looking for that competition to pop up on a government civilian employment website.

Anonymous: Camp badges – will they be available to cadets who didn't get them at the camp or in the past years when it was online? For example, CAP staff, Advanced Aviation course.

Cmdr McHale: I'll have look into the situation with badges. If there's someone that's missing a badge, I would encourage you to speak to your local squadron staff and they may be able to assist you with that.

Melissa Henderson (531): Can a landed immigrant/permanent resident individual be eligible to become a Civilian Instructor?

Cmdr McHale: I believe so, yes. They would have to be able to receive their liability status.

Courtney Sommerfield (828): The LSA comment was so fast, could you elaborate a little bit? You said about using it more.

Cmdr McHale: LSA is public funds that we distribute through our Cadet League partners to support things that local cadet squadrons would need. It can be used for rent, for a specific activity or piece of equipment that's not otherwise provided. It's sort of a reimbursement type program. You can get more information through your Executive down to everybody. It's on a fiscal year which is April 1st to March 31st. There's still a lot of money sitting there that I'd love to spend. I hope that answers your question?

Courtney Sommerfield (828): You did in the last thing you said – thank you!

Carrie Evenson (858): What's the process for a cadet with PPL to fly for familiarization as well as ability to fly a tow plane?

Maj Stewart: Published procedures are in effect. Give us a call, send us an email, we'll help you out. We have had cadets fly the tow planes and do power fam before, let's get back to it as soon as we can but it's not as easy as snapping our fingers.

Anonymous: If a cadet works on his pilots' license outside of cadets, why can't that go towards getting his wings through cadets?

Maj Stewart: Lots of policies and rules about that. Basically, the wings are awarded for completing a course authorized by the Canadian Forces and even though they end up with the same license, the training programs are slightly different.

13. BCPC Elections

Doug Slowski

13.1 Presentation of Election Slate – See Attachment C

13.2 Call for Nominations – 3 times from the floor:

- Terri Hinton nominates Angela Sargent; Angela accepts
- James Hollis nominates Andrew King; Andrew accepts
- No other nominations
- Directors elected for 2023 – 2025 term:
 - Gail Elgert
 - James Hollis
 - Norm Scott
 - Terri Hinton
 - Angela Sargent
 - Andrew King
- Directors continuing 2022 – 2024 term:
 - Tom Powell
 - Glen Watson
 - Lydia Ting

14. 2023 Honour & Awards Presentation

Glen Watson

Honours and Awards are an important method of recognizing valuable service to the Air Cadet Movement. The Air Cadet League of Canada could not exist without the thousands of volunteers who give freely of their time to support hundreds of Squadrons by serving on Committees, helping with fundraisers, transporting cadets, instructing cadets or by joining the CIC.

The Honours & Awards' Presentation booklet was emailed out to all league members yesterday and will be posted on the BCPC website shortly as well as acknowledged throughout the next couple of months on the BCPC Facebook page.

There was a record number of nominations this year with a total of 35! We wish to convey our congratulations to all the deserving recipients. We will not take the time today to read each and every one of the awards presented. However, we wish to acknowledge those recipients of the President's Award:

- Nancy Chapman (BCPC)

The Air Cadet League of Canada, BC Provincial Committee recognizes Nancy Chapman for her over 20 years of exceptional dedication to the Air Cadet Program and her extraordinary support to the British Columbia Provincial Committee. Nancy has demonstrated outstanding dedication, professionalism and efficiency in the performance of her duties.

Nancy joined the Air Cadet program in 2003, when her son joined 754 Phoenix Squadron in Burnaby. She began her volunteering by raising her hand and saying, "I could help out a little." At the Sponsoring Committee, she held the positions of Secretary, Vice Chair, Chair and Past Chair. Nancy received a Certificate of Appreciation in 2009.

In 2010, Nancy was invited to join the BC Provincial Committee as a League Representative. Two years later, she was a League Representative for three squadrons and the Wing Chair for Metro Vancouver. Nancy continued to give of her time and became the Lower Mainland Group Chair in 2017. She continues in this position overseeing four wings and 27 squadrons. In her spare time, she volunteers in the BC Provincial Committee's business centre as needed. She was presented with her Certificate of Merit in 2018, followed by the Certificate of Honour in 2022.

Nancy's organization, administrative and leadership skills have benefited all of our volunteers. She ensures a high standard of performances by the Sponsoring Committees under her care. Her positive personality makes her popular with the many SSCs and Squadrons she serves. She has made a positive impact on the cadets and their parents during her many volunteer years.

The Air Cadet League of Canada, British Columbia Provincial Committee presents Nancy Chapman with the President's Award in recognition of her exceptional performances in support of the Cadet program.

- Tracy Gillis, 808 Thunderbird Air Force Wing Association/205 Collishaw (Nanaimo)

The Air Cadet League of Canada, British Columbia Provincial Committee presents Tracy Gillis with the President's Award in recognition of her exceptional support of the cadet program.

Tracy joined 205 Collishaw, Nanaimo in 1971. She is a staunch supporter of Air Cadets and particularly 205 Collishaw. She is a former 259 Panther Air Cadet (aged out in 1978) and currently the President of 808 Thunderbird Air Force Wing Association. In support of the Air Cadets, she has implemented fund raisers, monthly pancake breakfasts and other activities. The Wing also sponsors a yearly post-secondary Bursary for an aging out senior cadet.

Tracy's dedication to cadets as a former Officer and Instructor, her support of the Squadron and unwavering loyalty for the last 35 years has been admirable.

The Air Cadet League of Canada, BC Provincial Committee is proud to present its President's Award to Tracy Gillis.

- Sheila Kung (BCPC)

The Air Cadet League of Canada, BC Provincial Committee (BCPC) recognizes Sheila Kung for her more than 20 years of exemplary service at both the local and provincial levels. We particularly note her work teaching and training of the BCPC volunteers.

Sheila began her volunteering with the Cadet program in 1999 as the Squadron Sponsoring Fundraising Committee at 135 Bell-Irving in Vancouver. Over the years, she held multiple positions including SSC director-at-large, Secretary, Special Events Coordinator and Vice-Chair.

In 2009, Sheila joined the BC Provincial Committee. She was the Greater Vancouver Wing Chair from 2011 to 2018, where she was responsible for eight SSCs. That position was divided in 2018, when Sheila became responsible for Vancouver 1A until the present time.

Sheila was presented with the Certificate of Merit in 2012, and the Certificate of Honour in 2014.

Sheila has served with distinction at both the local and provincial levels of the Air Cadet Program. Her ready smile and willingness to volunteer have set a personal high standard as an example for others to follow.

The Air Cadet League of Canada, BC Provincial Committee is proud to present its President's Award to Sheila Kung in recognition of her exceptional performance in support of the Cadet program.

- Rick Meijer (BCPC)

The Air Cadet League of Canada, BC Provincial Committee (BCPC) recognizes Rick Meijer for his more than 25 years of exemplary service at both the local and provincial levels. We particularly note his work teaching and training of the Northern Wing members.

Rick joined the Air Cadet Movement in 1993, when his boys joined the 747 Unicorn Squadron, Terrace. The boys aged out but Rick carried on. Working with the Squadron Sponsoring Committee executive for many years in positions of building, fund raising, Vice chair and Chair. When the need arose, he moved on as BCPC League Representative to 747 Squadron.

Rick was then asked to become the Northern Wing Chair in 2008, and took on more responsibilities of League Representative to 899 Vanderhoof, 396 City of Prince George and 768 Jet Ranger. Rick has a deep passion for Northern BC and continuously strives for the betterment of the Northern Squadrons. With squadrons in Dawson Creek, Chetwynd, Mackenzie, Prince George, Quesnel, Vanderhoof, and Terrace the travel is constant.

In 2002, Rick was awarded the BCPC Certificate of Merit, and in 2008 the BCPC Certificate of Honour.

Rick took a couple of years off from the Cadet Program and then returned as League Rep for 747, 899, 258, 353 Squadrons, and BC Wing Chair for the North.

The Air Cadet League of Canada, British Columbia Provincial Committee proudly presents Rick Meijer with the President's Award in recognition of his over 25 years of exceptional commitment at both the local and provincial levels in support of the cadet program. We particularly note his genuine passion for the cadets in Northern British Columbia.

15. Cadet Awards & Scholarships

Gail Elgert

BCPC will make arrangements for league representatives to attend the squadrons to make presentations of the cadet awards and scholarship.

- Ivan B. Quinn Trophy (Top Flying Training – Glider) – Alice Pu, 828 Hurricane Sqn
- Cherie Hall Trophy (Runner Up Flying (Glider) – David Cross, 278 Cormorant Sqn
- Harry Astoria Memorial Gliding Award (GPTC best over-all glider pilot based on flight test and Transport Canada written exam) – Alice Pu, 828 Hurricane Sqn
- Chuck Sixsmith Trophy (Top Flying Training – Power) – Elias Shanz, 907 Black Knights Sqn
- Billy Bishop Trophy (Runner Up Flying – Power) – Scott Favaro, 637 Arrow Sqn
- Wallace Jamieson Award (Power Cadet excelling in written & flying tests, demonstrated strong leadership, teamwork & peer cooperation, committed to continuing flying & active involvement with their squadron) – Benjamin Sherman, 103 Thunderbird Sqn
- Bill Batchelor Memorial Award (Power – top overall cadet displaying highest degree of flying skill, knowledge, airmanship, maturity & self discipline) – Elias Shanz, 907 Black Knights Sqn. Elias Shanz also receives the Air Force Association Medal.
- Aircrew Officers Award (done through an application process and awarded to the cadet rated as most committed and involved with civil and Air Cadet aviation) – Melody Leung, 692 BCIT Aerospace, Richmond.

16. Closing Comments

Norm Scott

17. Date of 2024 BCPC AGM: October 18 – 20, 2024 at Clarion Hotel & Conference Centre, Abbotsford

18. Miscellaneous Announcements

Vicky Briggs

Every year at the in-person AGMs, presentations are made to SSCs who are the first to pay their annual assessment in full, and to the first who have completed their year-end ACC9. We would like to continue this tradition even though we are virtual this year. We are pleased to announce 278 Cormorant SSC as the winners of both! Gurdit and Jersica, your League Representative, Nancy Chapman will be visiting in the near future with a special delivery.

19. God Save the King

20. Adjournment: 10:54 am

Norm Scott

MOTION: Glen Watson motioned to adjourn; Lydia seconded; all in favour; none opposed; none abstained; Approved



Air Cadet League of Canada

Ligue des cadets de l'Air du Canada

2023-2024
National Update – Mise à jour nationale

AGENDA

1. MILITARY PARTNERSHIP
2. NATIONAL PRIORITIES
3. PROCESS IMPROVEMENT

1. PARTENARIAT AVEC LE MILITAIRE
2. PRIORITÉS NATIONALES
3. AMÉLIORATION DES PROCESSUS

MILITARY PARTNERSHIP / PARTENARIAT AVEC LE MILITAIRE

- | | |
|-----------------------------|-------------------------------------|
| 1. PROGRAM EVALUATION | 1. ÉVALUATION DU PROGRAMME |
| 2. CONSULTATIVE FORUMS | 2. FORUMS DE CONSULTATION |
| 3. AIR ENVIRONMENTAL STUDY | 3. ÉTUDE SUR L'ENVIRONNEMENT AÉRIEN |
| 4. AIR CADET GLIDER PROGRAM | 4. PROGRAMME DE VOL DE PLANEUR |

NATIONAL PRIORITIES / PRIORITÉS NATIONALES

- | | |
|----------------------------------|--|
| 1. EXECUTE OUR MISSION | 1. EXÉCUTER NOTRE MISSION |
| 2. CONTINUE TO REBUILD | 2. CONTINUER DE RECONSTRUIRE |
| 3. HARASSMENT AWARENESS TRAINING | 3. FORMATION À LA SENSIBILISATION AU HARCÈLEMENT |

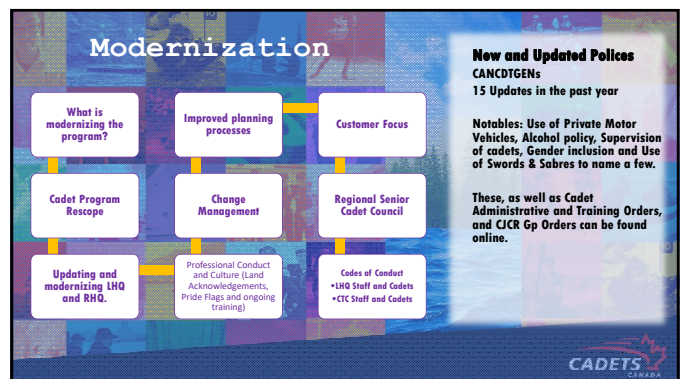
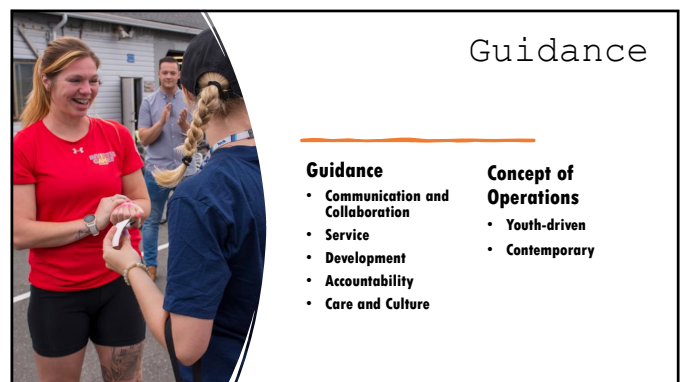
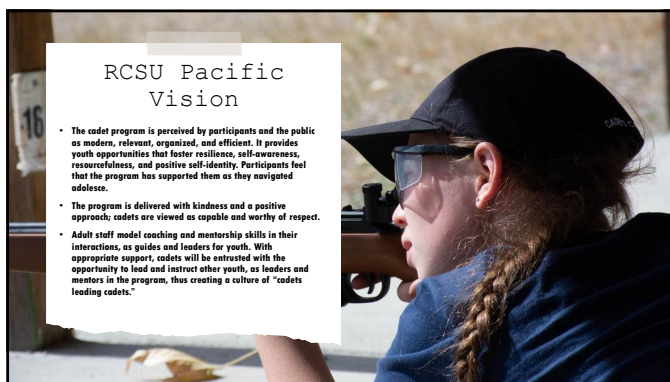
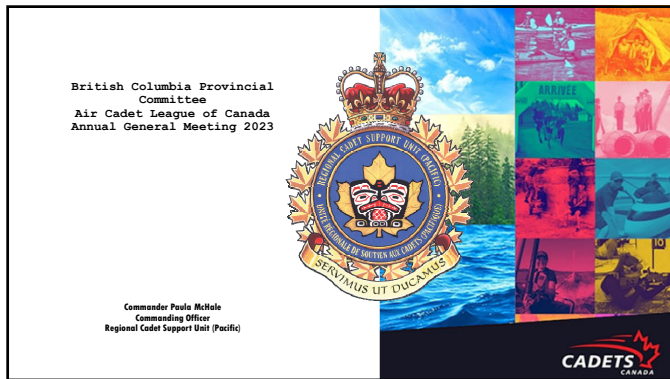
PROCESS IMPROVEMENT / AMÉLIORATION DES PROCESSUS

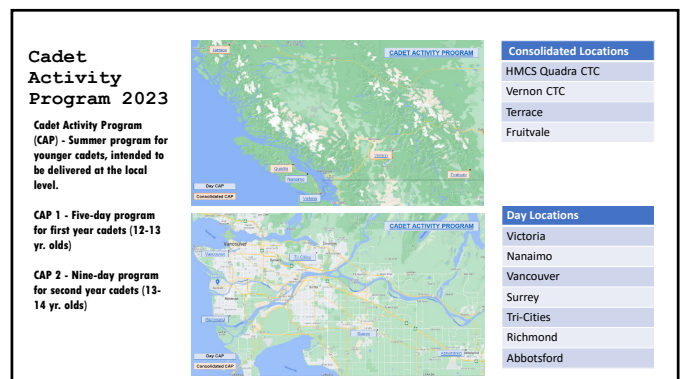
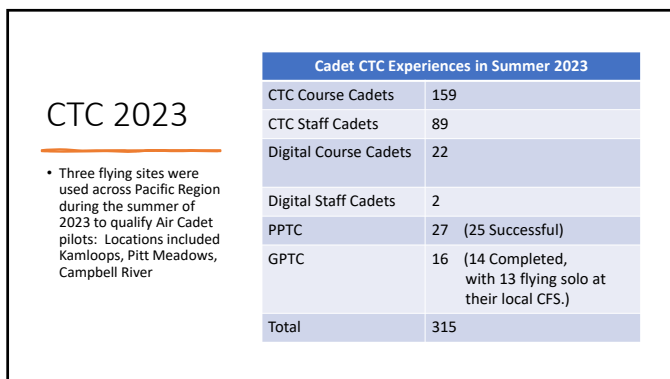
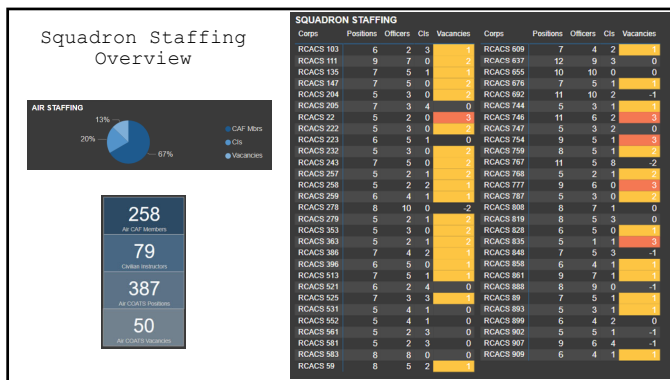
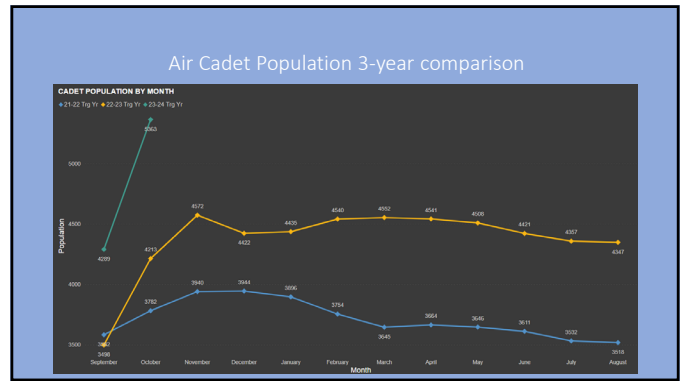
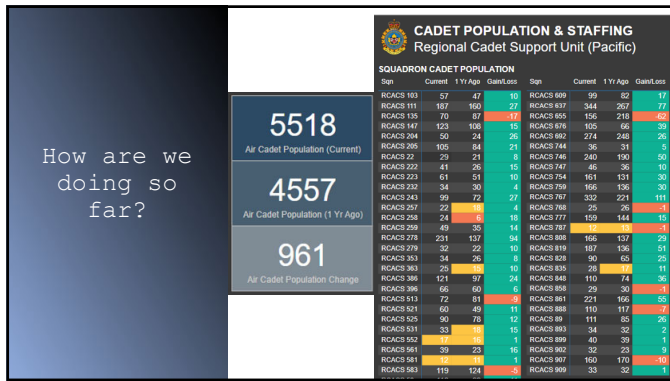
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|---|---|
| 1. SUPPORT TO ISSUES MANAGEMENT ACTION TEAMS (IMAT) | 1. SOUTIEN AUX ÉQUIPPES DE GESTION DES ENJEUX (EGE) |
| 2. VOLUNTEER RECOGNITION | 2. RECONNAISSANCE DES BÉNÉVOLES |
| 3. DONORS & PARTNERS | 3. DONATEURS & PARTENAIRES |
| 4. NATIONAL EFFECTIVE SPEAKING COMPETITION | 4. COMPÉTITION NATIONALE D'ART ORATOIRE |
| 5. INTERNAL COMMUNICATION | 5. COMMUNICATION INTERNE |
| 6. ROYAL CANADIAN AIR FORCE | 6. AVIATION ROYALE DU CANADA |

QUESTIONS ?



ATTACHMENT B







Air Operations

- Conducts safe and effective flying training for air cadets, using a fleet of 6 tow aircraft and 13 gliders
- Staffing (full time) is 4 AF members, and 4 civilian Aircraft Maintenance Engineers. 1 CAF and 1 AME positions currently vacant.
- Flying seasons: March-June, and September-December.






2023 Operating Locations

Comox – Gliding Ops / Limited C182 Fam	<ul style="list-style-type: none"> • Squamish-C182 Fam Only • Sooke – C182 Fam Only • Victoria – C182 Fam Only
Oliver – Gliding Ops	<ul style="list-style-type: none"> • Cranbrook – Gliding Ops (2 Squadrons) • Trail – Gliding Ops (3 Squadrons)
Prince George – Gliding Ops	<ul style="list-style-type: none"> • Smithers – Gliding Ops (1 Squadron)
Abbotsford – Gliding / C182 Fam	
Pitt Meadows – Very limited gliding, primarily C182 Fam	<ul style="list-style-type: none"> • Chilliwack – C182 Fam Only • Langley – C182 Fam Only




747 Squadron cadets prepare to launch a glider at Smithers on 28 May. Photo: Capt Matthew Patz

2023 by the numbers (so far...)

Air Ops Aircraft (to 10 October):	Glider Fam Flights: 896 passengers C182 Fam Flights: 1,254 passengers Hours flown – Glider Fleet: 398.4 Hours flown – C182 Fleet: 595.7
Active Aircrew:	Island includes full time staff: 11 glider, 6 tow Lower Mainland: 40 glider, 12 tow Okanagan: 12 glider, 6 tow North: 3 glider, 2 tow • (Note: many of these pilots are qualified in both aircraft. Example: Island has a total of 12 pilots available)
SSC funded Squadron Power Fam:	17 Squadrons have flown a total 197 hours, flying 492 cadets in the process.



819 Squadron cadets conduct a preflight inspection at Pitt Meadows on 20 May. Photo: Capt Jason White




2023 Cadet Training



Cadets Trained:

- PPTC: 27 selected, 25 completed
- GPTC: 16 selected (1 Thompson/Okanagan, 15 Lower Mainland), 14 completed - 13 of these cadets are now flying solo at their local CFS locations

Two cadets who were unable to complete the GPTC in 2022 completed their Glider Pilot License at civilian schools, and have subsequently completed their ACGP glider pilot qualifications!



W02 Hannah Kalya of 899 Squadron Vanderhoof is joined by Flight Instructors Capt Jeremy Cole and Capt Jimmy Yang following completion of her ACGP Glider Pilot qualification. Photo: C164 Morris

2023 – CAP 2 Flying

Air Ops planned to conduct C182 Fam Flying during the CAP2 programs at Terrace and Fruitvale/Trail


Fruitvale / Trail was cancelled at the last minute due to the wildfire situation.

- Excessive fire activity and smoke in the area
- 2 of the 3 assigned aircrew were evacuated from their homes

Terrace ops were a great success.


- 2 aircrew deployed from Prince George, 1 from Campbell River
- Excellent support from 747 Sq, airport management, and airport tenants
- 19 Cadets and 2 Staff members were flown

Air Ops recommendation for 2024: If not tasked to provide glider pilot training, expand this program where practical.



CFS Oliver staff share a few smiles on 09 July. Photo: Capt Richard Kelly



2023 – Part Time Staff



CICR Commander BGen Dominique Boies presents Lt Michael MacDonald with his CFS Commendation on 23 July.

Photo: Lenka Grahomova

- Air Ops members Capt Sigmund Sort and Lt Michael MacDonald were awarded Chief of Defence Staff commendations for their contributions to the humanitarian airlift conducted by civilian pilots following the flooding of late 2021. As a result, Captain Sort was selected to attend the 2023 CAF Recognition Program in Ottawa.
- One tow pilot conversion course was completed.
- One tow pilot upgrade to Check Pilot was completed.
- One glider pilot upgraded to front seat fam pilot.
- One glider instructor upgraded to Check Pilot.
- Six Class A staff members employed at CTCs in support of GPTC.
 - Five to Brandon
 - One to Trenton

2023 - Full Time Staff Changes

- **UFSO:** Captain Lindsay Cox was posted in as Flight Safety Officer during the spring of 2023.
- **Standards O:** Captain Tyler Willis moved to J6 Information Management Officer in early 2023. Captain Sean Murphy is expected to commence as Standards Officer in late 2023. Captain Scott Elgart has covered Standards Officer duties in the interim.
- **Aircraft Maintenance:** Mr. Sylvain Fortin, Aircraft Maintenance Engineer, retired during the spring, but is providing temporary support while new staff members are recruited.
- **OC Air Ops:** Major Keith Stewart will retire in early 2024.



A 561 Squadron cadet flies over the City of Trail on 13 May. Photo: Maj Kevin DeBissio




Airport access in the Lower Mainland

- Abbotsford is limiting gliding to one day per weekend, plus most start holidays
- Pitt Meadows is limiting gliding to weekday evenings during the spring months
- There are no other lower mainland airports which can support gliding ops at a significant level
- We are investigating opportunities outside of the lower mainland. These opportunities will present challenges, but also rewarding experiences for cadets.

Staffing

- With no summer training being conducted during the COVID years, and more than normal attrition, CFS staffing is low at all sites, and critical at some.
- Air Ops will conduct low pilot training within the next few months, location(s) TBD.
- Application information will be posted in upcoming RCU Routine Orders.
- Air Ops must train new instructor pilots ASAP.
- Applicants generally come from the Glider Fam Pilot pool, but this is currently impacted by the lack of training during the pandemic.
- Previously qualified instructor pilots who may be able to support the program should contact Air Ops ASAP.
- With very minimal staff development opportunities in the Lower Mainland, we need to rethink the GPIC selection process.
- We need to select cadets from areas where they have a realistic chance of developing into fam pilots and flight instructors.
- Suggest a minimum of two cadets from the Prince George area, and a minimum of three from each of the Thompson/Okanagan and Vancouver Island areas.
- Balance of training slots to be allocated as per the current process.

2023 Challenges



Air Ops members team up with the BCPC and local squadrons of the Boundary Bay Air Show on 22 July. Photo: Mr. Tom Powell

<p>Fiscal year 2023/2024 (This training year)</p> <p>Local Support Allocation (BCPC)</p>	Allocation	\$ 208,665.00
	Allocation (Spent)	\$ 30,105.39
	Allocation Remaining	\$ 178,560.00
	Percentage of Allocation	
	Allocation Remaining	85%
	Allocation Spent	15%



Partnership in Action

Connecting and working alongside our league partners is vital to cadet and program success.

Communication is key:

- Monthly Coffee Chats
- CCC x3 and RCAG x 3
- Cadet League AGM and SA-AGM
- Monthly Executive Meetings
- Public Affairs engagements.
- CO's Leadership Forum
- Connections across the region with local squadron Sponsoring Committees, League Reps and COs.

Committed to working together!

Questions



Air Cadet League of Canada British Columbia Provincial Committee



October 11, 2023

Dear BCPC Members,

This year (2023), the Succession Planning Committee, in discussions with the BCPC Directors was made aware that there will be one incumbent Director who will not be returning as a candidate for re-election. The Director is: Maggie Cheng

All other retiring Directors accepted their nominations for re-election as preferred Candidates.

Further, we have been made aware of two BCPC Directors who will not be completing their two-year term of 2022 – 2024. The Directors are: Michele Claveau and Gary Gratrix.

Please join the BCPC by sending or personally conveying your sincere thanks and best wishes to Maggie, Michele and Gary for their many years of dedication and volunteer service to the Air Cadet Program.

This year, the Nominating Committee is presenting a slate of four (4) preferred candidates on the 2023 BCPC Director Election Ballot for re-election.

If elected, the following four (4) candidates will serve as Directors for the two-year term 2023 – 2025:



Gail Elgert



James Hollis



Norm Scott



Terri Hinton

If no other candidates are identified or nominated to fill these positions before or during the AGM, when nominations are called for from the floor, the four (4) nominated candidates will be elected by acclamation.

If elected, these four (4) individuals will be joining the incumbent BCPC Directors Tom Powell, Glen Watson and Lydia Ting to lead BCPC during the 2023/2024 operational year.

Should any Director choose to step down or to resign their position as a director during the coming year, a replacement may be identified and appointed to fill the vacated position with a majority vote from the Board.

We sincerely thank each of these individuals for their continuing service to the Air Cadet League of Canada and in particular the BC Provincial Committee.

It is important to note that under our By-Laws, any BCPC Member is eligible to be nominated for a position on the BCPC Board of Directors.

Any member who wishes to either self-nominate or to nominate another Member to the Ballot, may do so when the call for nominations from the floor is made.

If more nominations than available vacancies are received, and the nominated member accepts the nomination, an official election will take place.

If no further nominations are put forward, the preferred candidates presented will be declared to be elected by acclamation.

The elected BCPC Board of Directors will meet following the AGM to elect the President of the BCPC for the 2023/2024 Training Year.

A handwritten signature in blue ink, appearing to read 'Norman Scott', enclosed within a hand-drawn oval.

Norman Scott
President, BCPC