



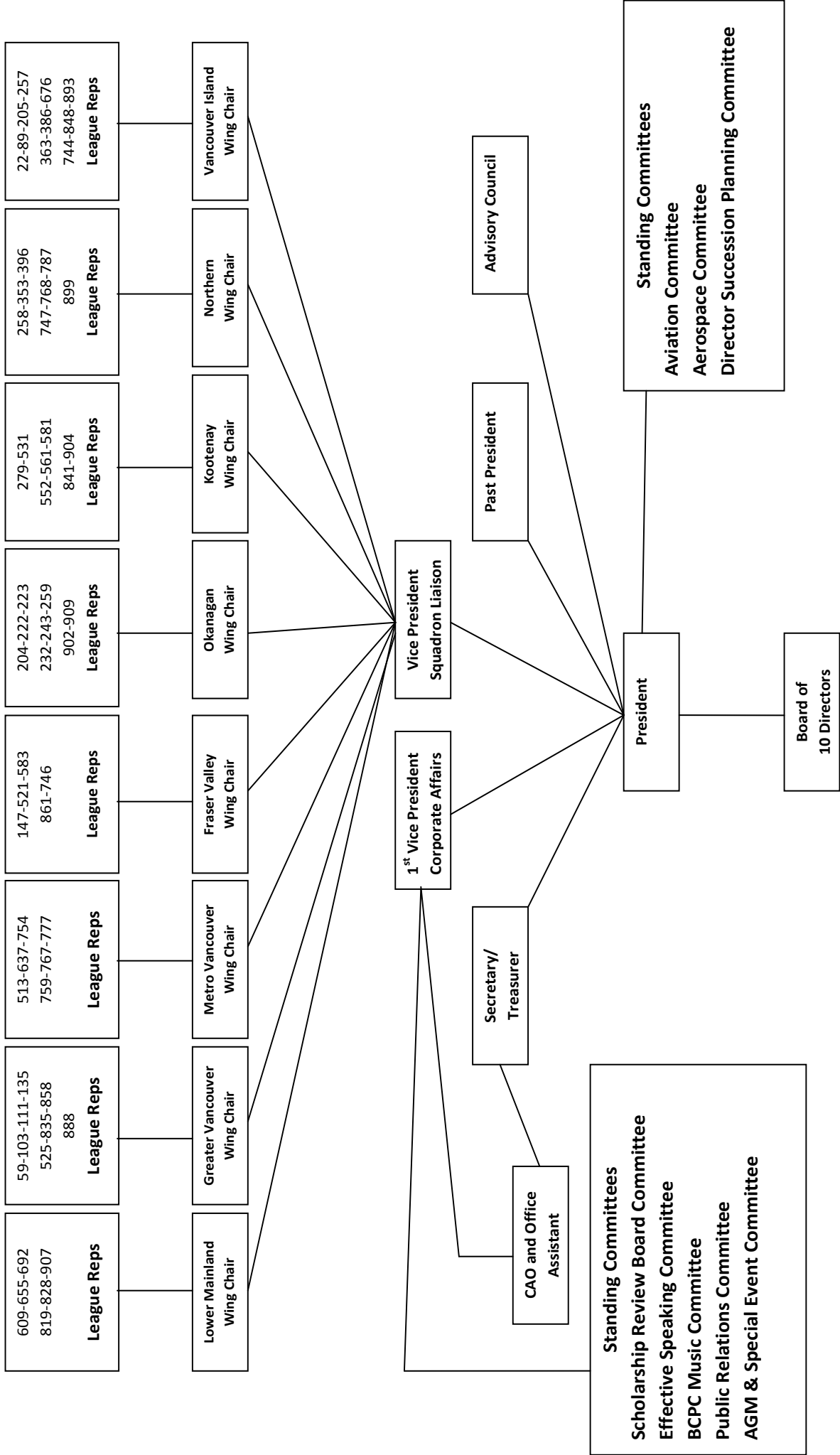
*Air Cadet League of Canada,
British Columbia Provincial Committee
2014/2015
Annual Report*



ADMINISTRATIVE MANUAL

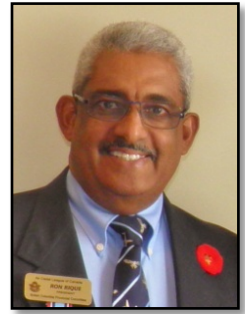
SECTION 2.2.2

ORGANIZATION CHART



The BCPC – Providing Support to Air Cadets in BC since 1941

PRESIDENT'S REPORT
AGM Kamloops, BC
03 Oct 2015



While several accountabilities of the BCPC are ongoing, I am very pleased to advise the membership that the BCPC continues to be financially and operationally stable. Individual Director and Committee Chair Reports will be presented in this publication to corroborate this.

I feel honoured and privileged to have been first appointed then elected to serve as the President of the BCPC over the past 44 months. My stepping away from this position is not an indication that I am retiring from the BCPC.

With the consent of the Directors of the BCPC, I am merely stepping aside to allow the flow of new energy into the organization and repositioning myself on the BCPC to better address two aspects of this program that I am very passionate about: Assisting distressed squadrons to become more self-sustainable, and assisting the start-up of new Air Cadet squadrons in BC. I have also been asked to Co-Chair the Regional Cadet Advisory Group (RCAG) with Commander Muir and to be the Vice Chair of the ACLC National League Members Committee.

Distressed Squadrons:

Because of changing demographics in the community of Kimberley, the decision was made jointly between the SSC, the RCSU and the BCPC to first suspend, then eventually close, 266 Kimberley Squadron.

266 Kimberly Squadron was one of 10 Air Cadet Squadrons in BC identified as being “Distressed” during the 2014/2015 training year for combinations of the following reasons:

- Lack of adult staff,
- Low cadet retention,
- Dysfunctional and or nonexistent Squadron Sponsoring Committees.

At this time, two of the remaining nine squadrons will have their “Probation” discontinued, five are in recovery mode, and the remaining two require intensive care.

A strategy for identifying and analyzing the root cause(s) of these conditions, then developing recommendations for addressing these root causes, was jointly developed and implemented. Being new, this process took much longer to put into action than we initially anticipated. Fortunately, the proactive benefits of this process will now be used to assist many squadrons moving forward.

The startup of new Squadrons:

Having in the past assisted with the startup of three Air Cadet Squadrons in BC, during the 2014/2015 training year I was invited to participate in discussions with the Staff and SSC at 754 Phoenix Squadron in Port Moody to explore the viability of this squadron hosting a Satellite Flight to relieve the growing pressures of this squadron. The RCSU and BCPC have since approved the formation of this satellite flight and we are monitoring its progress closely.

The growth of the Air Cadet Program in BC in recent years has resulted in reports of the maximization of safe occupant capacities of some squadron parade facilities. Several squadrons, mainly in the “Big 4” wings, are now holding waiting lists for cadets. Not addressing this condition can eventually have a negative impact on the program. A possible solution for this is the startup of new squadrons in neighbouring communities where no other squadrons currently exist. Past experience dictates that this process must be structured to ensure the future viability and sustainability of these squadrons.

In closing I offer my sincere thanks to everyone who assisted me during my term as President of the BCPC, specifically, my fellow BCPC Directors, the BCPC Office Staff and the Staff at the National Office of the ACLC in Ottawa, our DND partners at the RCSU (Pac) and the CCFTC. I look forward to us continuing the cooperative relationships we shared in my new role as the Past President of the BCPC.

Sincerely,

Ron Rique.



FIRST VICE-PRESIDENT'S REPORT
AGM Kamloops, BC
03 Oct 2015



Welcome to the 74th Annual General Meeting of the Air Cadet League of Canada, British Columbia Provincial Committee.

I hope you will take away many new ideas, best practices and some new friendships by the end of the weekend.

The 2014-2015 cadet year was a very memorable. 59 Vancouver Squadron held its first ACR since standing up as a new squadron in October, whilst 754 Phoenix and 759 Falcon Squadrons held their 50th ACRs. We should be very proud to be part of these historical events.

June 27th was a historical day for the BCPC. On that Saturday, President Ron Rique presented to Colonel Conrad Namiesniowski (Director Cadets and Junior Canadian Rangers) the Pacific 182 fleet. This was the bitter-sweet end of the 10-year Tow Aircraft Replacement project. Thank you to all who make this dream come true.

I attended the Abbotsford Air Show in August and while watching the incredible aircraft fly overhead, I wondered how many of those Canadian pilots were former Air Cadets? The Air Cadet program is often a very important stepping stone for the aviators that operate the extraordinary aircraft; whether it's the CF-18 Hornet, CP140 Aurora, CC-115 Buffalo Search and Rescue Aircraft (SAR) and of course Canada's beloved Snowbirds.

Please don't ever feel that your effort is not appreciated. You and your hard work are what make this program the incredible youth experience that it is. Without the countless selfless hours of you volunteers and Officers, this program would be a fraction of what it is today. Please accept my heartfelt gratitude for all that you do. I'm sure the former Air Cadets of the flight crews in today's Canadian Forces would concur.

I would like to thank Ron Rique for all his hard work as the President of the BCPC. Ron has been a guide and mentor to me. It has been my privilege to be his 1st Vice President while he held the position of President for the past three years. Ron's calm and cool demeanor is a rare quality. Ron was awarded the National President's Award at the National AGM in Edmonton in June; an award and recognition that he fully deserved. Thank you Ron and I wish you much success in your next endeavors.

While on the topic of "thank you" and "shout outs" – a tip of the wedge to the two incredible ladies that keep the BCPC running along the straight and narrow – Ilona Tura and Gail Rique. Ilona and Gail keep us all organized. If you have questions regarding screening or the ACC9 – if these two ladies can't answer your question – no one can! The BCPC Administration Team is here to make your job easier. Please, don't ever feel that you are a bother – you are not! If you have a question, drop them an email or pick up the phone; they are more than happy to assist.

The First Vice President has the portfolio of “Corporate Affairs”. The following standing committees fall under the Corporate Affairs umbrella as well as the individuals who administer the programs:

- | | |
|--|-------------------------------------|
| • Effective Speaking Committee | Joan Irvine |
| • National Scholarship Board Committee | Gail Elgert |
| • Public Relations | Terri Hinton |
| • Succession Planning Committee | Tom Holland |
| • Honours and Awards Committee | Christine Welch and Bob Burchinshaw |
| • BCPC Office Administration | Christine Welch |
| ○ Screening | |
| ○ Compliance | |

I would like to thank each committee chairperson for their dedication and hard work to ensure their respective programs run smoothly and effectively.

Training

Training is offered not only here at the AGM, but your Wing Chairperson will arrange training sessions to assist you throughout the training year. PLEASE participate in the training sessions. It will not only make your job easier, but you will have an opportunity to share best practices with the other SSCs. It also provides a great opportunity to network. With our Blue Jeans Video Conferencing ability, we are able to conduct training via the virtual classroom. If you are unable to physically attend a Wing meeting, we can always have you participate via video conference.

Also remember: your League Representative and Wing Chairperson are there to assist you. It is through the collective efforts of you, the League Representatives, Wing Chairs, the Executive Committee and the BCPC Office that this program is so successful.

Succession Planning

Remember to engage and recruit new parents/volunteers to help. Many hands make light work. If new volunteers appear to be overwhelmed by the job you do, give them small tasks and, as they grow more comfortable, you will be able to task them with additional jobs.

The knowledge and training you receive as members of a SSC is often lost when your cadet leaves the program and you follow. If you have a cadet that may be retiring from the program but you wish to continue volunteering, think about becoming a League Representative. We want to keep great people! Contact your League Representative, Wing Chairperson or the BCPC office

BCPC Webpage

Remember all the information you need can be found on our webpage:

<http://bc.aircadetleagueofcanada.ca/>. If you haven't already done so, make sure you save this page in your favourites. All the information you need can be found on our webpage, including: dates of events (i.e. Scholarship Review Boards, various competitions including Effective Speaking, Band, Drill, Biathlon and Marksmanship), SSC Sponsoring Committee forms (under Business Information / BC Squadron Sponsoring Committee Forms), screening information, external high school credits (under Programs / Ministry of Education), BC High School Work

Experience Program (which lists the international and regional airports in British Columbia that are our partners) and the “Incoming Chair’s Survival Guide” (under SSC Training Resources).

75th National AGM – Richmond, June, 2016

BC will host the National AGM for the Air Cadet League of Canada June 16-19, 2016. The venue is the River Rock Casino Resort in Richmond, BC. We will be looking for volunteers to assist the BC Committee in hosting our colleagues from across Canada. If you wish to volunteer, please contact Terri Hinton or Penny Doern. I suggest you mark your calendar for the evening of Thursday, June 16th, when the National Effective Speaking Competition will take place. Come and support the cadets and be prepared to be awed and amazed. You might want to pack some tissues as often the topics can make one a little teary.

Conclusion

A thank you to our Military Partners (at all levels). Communication and partnership is the key. This program doesn’t work effectively unless we are in constant communication. Supportive and positive communication articulated from both the ACL and DND enabled us to have another successful year.

Keep up the great work! Remember: if you have questions/concerns or need an ear, utilize your League Representative, your Wing Chair and the BCPC; we are here to make your job as easy as possible.

Last but not least – THANK YOU! Many of you have full-time jobs and/or have young families, and juggle with the day-to-day curve balls that life often throws you. You are often asked to assist because “there’s no one else available”. Thank you for making yourself available. As I said earlier, you and your hard work are what make this program the incredible youth experience that it is.

Here’s to an incredible 2015-2016 year!



SECOND VICE-PRESIDENT'S REPORT
AGM Kamloops, BC
03 Oct 2015



Cadet Numbers

As mandated by the Office of the Director of Cadets in Ottawa a move is in place to increase the number of Cadets to 70,000 by 2016 in the three elements (Army, Sea and Air). This will mean that recruiting, and more importantly retention, are going to be very important, not only over the next year but into the future. One of the best ways to interest youth in our program is by word of mouth and social media. Squadrons should have a Facebook page or other outlets showing what their cadets do, to attract other young people, and have cadets talk to their friends. It is important to make people aware that we are not a recruiting tool for the Canadian Forces but a youth group dedicated to Citizenship, Leadership, Self-respect and Discipline, Physical Fitness as well as generating an interest in the Air element of the Canadian Forces.

As can be seen, in the following chart, 2 Wings had a slight decrease in numbers this past year with a loss of a total of 7 cadets. All of the other 6 Wings increased from just over 1% to nearly 26%. There still needs to be a concerted effort to recruit and retain cadets to reach the desired number of 70,000 cadets across Canada by 2016. Part of the issue in some areas is the lack of qualified Squadron Staff in some of the rural areas, which is making it very difficult for the staff that is on hand. The vast majority of the officers are very dedicated to the program and cadets and are working diligently to offer the best program possible. The Local Sponsoring Committees need to canvas their area to try and find people willing to help with the program. Areas to look for people who may be willing to help out the Squadron Staff could be your local police or fire departments or possibly teachers or members of local service clubs.

59 Squadron, in the Greater Vancouver Wing, has come through its first training very strongly but, as is so often the case, with success does come some set-backs. At the end of the 2014-15 training year we lost 266 Kimberley Squadron despite concerted efforts to retain this historic unit. Originally, 266 Squadron started a Sullivan Squadron on April 23rd, 1943. A change in demographics is one of the main causes for this loss, but there is still a glimmer of hope that this unit could restart sometime in the future. It was only a few short years ago (2008) that 552 Key City Squadron (Cranbrook) was chartered to allow cadets from Cranbrook to remain in Cranbrook to train instead of having to go to Kimberley. Let's hope that if the fortunes of Kimberley change for the better, 552 can return the favour.

Parents and guardians of cadets (and friends of the squadron) need to realize that without a strong Squadron Sponsoring Committee (SSC) there cannot be a strong Squadron as every squadron needs the SSC. I will not go into the roles and responsibilities; suffice it to say that anything that is not the core training for the cadets is the responsibility of the SSC. It's nice to think that the program will run itself but this is just not the case, and without your help our Squadrons will not prosper nor survive. A tremendous amount of effort is being put into developing strong SSCs by Mr Ron Rique, President of the BCPC, and it is, in most cases, being successful. We all must realize that it is not just the current parents that we need to become

engaged but also the parents over the coming years. So, if you are a member of an SSC, a League Representative or Wing Chair, please engage the new parents, talk to them and have them realize how important they are to the success of the program and their Cadet's Squadron. I think we can all agree that this is the best youth program in Canada and as parents we need to have a vested interest in our youth because, as we grow older, we will need them to have a vested interest in us to help insure that we have a happy and fruitful senior life. Simply put "What goes around comes around".

Cadet Numbers from Fortress for 2014-2015 Training Year by Wing

Wing	# of Sqns	2008	2009	2010	2011	2012	2013	2014	2015	# + or (-) 2013-14	% + or (-) 2013-14	# + or (-) 2014-15	% + or (-) 2014-15
Vancouver Island	10	560	517	506	500	517	503	505	502	2	0.4%	-3	-0.5%
Greater Vancouver	8	437	420	443	455	456	468	470	583	2	0.4%	113	25.7%
Metro Vancouver	6	572	558	593	635	700	722	758	839	36	5.0%	81	10.7%
Lower Mainland	6	633	629	650	727	825	844	833	856	-11	-1.3%	23	2.7%
Fraser Valley	5	348	326	351	392	437	428	442	477	14	3.27%	35	7.9%
Okanagan	8	279	259	271	299	281	274	274	277	0	0.0%	3	1.1%
Kootenay	8	178	174	175	164	176	162	172	168	10	6.2%	4	-2.3%
Northern	7	234	230	207	216	175	174	179	195	5	2.9%	16	8.9%
TOTALS	58	3241	3113	3196	3388	3567	3575	3633	3897	58	1.6%	264	7.3%

Sponsoring Committee Dispute Procedure

One of the biggest problems we encounter when disputes or misunderstandings arise is communication. How often are you asked "How are You?" only to answer "Fine" without thinking about the question, and the person asking the question is just doing so to be polite. If you want to ask a question and get a proper answer make sure you ask the correct question that will get an answer on the topic you are concerned about. Listen to the answer and if it is not dealing with the area of concern, explain yourself so both parties are on the same page. If during

a dispute or misunderstanding you are not making progress, don't get frustrated and walk away with a bad feeling and leave it at that. Try again, perhaps when people are not so busy or at some other appropriate time. If this doesn't solve the issue, talk to your League Representative and have him or her try and help. If this doesn't help, the League Rep should contact the Wing Chair with details of the steps taken so far and the Wing Chair can then contact the ACICO and a meeting with the concerned parties can be arranged. At this time it is hoped that a solution can be reached; if not, it would go to the next level as indicated in the small table below.

Never let a situation get to the point where you can't talk to your counterpart and don't make accusations based on assumptions. Stick to the facts and most issues will be solved at the local or League Rep level. If the Sponsor Chair and CO cannot communicate the only group to suffer in the long term is the cadets and our job is to support the Squadron, Officers and Cadets. Please remember: if you feel a conflict or misunderstanding is possibly developing, document in writing anything that could be even remotely significant as this will help if the dispute escalates to the next level.

League Positions and their DND Counterparts

BCPC	Squadron Sponsor Chair	League Representative	Wing Chair	2VP BCPC	President BCPC
DND	Squadron Commanding Officer	Squadron Commanding Officer	ACICO (Area Cadet Instructor Cadre Officer)	SO2 Air	CO - Regional Cadet Support Unit - Pacific

One way for a Sponsoring Committee to make its workload easier is to plan ahead. Start your planning well before an event so you are not 'surprised' when it is 'just around the corner'. An example would be your ACR. Start the process in January and get as much done as possible, as soon as possible. Sponsor Chair, work on your annual report all the way through the year. In the report you need to list a number of items and if you do this as they occur, when the end of the year comes (and you are really busy with your ACR) your Annual report will be nearly complete. This can also be done with your ACR program. Think and plan ahead and life will be easier, and you'll feel good about yourself and what you have accomplished.

Training

Should the Squadron Sponsoring Committee want or need special training on any aspect of their roles and responsibilities help is available from the BCPC. The first people to contact for training are your League Representatives and Wing Chair. They may be able to schedule a training session as part of your Wing Meeting or arrange training with help from the BCPC Office/Executive. This training can be done in person at the Squadron location or with the new "Blue Jeans" program that the BCPC now has installed in the office. This training can be carried

out via Video Conferencing directly to the office of the SSC, or to each member's home, or to one member's home where everyone can gather, as long as there is an internet connection and the computer, I-phone or I-pad and tablet being used has an internal or external web camera. You can also dial in on a toll-free number and participate on your phone; you won't be able to see people but will be able to participate in all conversations that take place. (The BCPC uses this technology for our Board Meetings, so instead of travelling to the BCPC office I am able to sit in my office at home and participate in the meeting just as if I was in the conference room at Boundary Bay). Don't 'flounder', if you feel you are a little lost or confused please let us know and we can help you through any and all your issues, big or small. We are here to help and want to make your job easier. If you and your son or daughter enjoyed the cadet experience consider giving back to the program by becoming a League Representative.

Please try and have your Squadron send at least 2 people to the BCPC AGM in Kamloops. The experience gained is invaluable and we also have some great training sessions as well. One of the greatest assets to come from the AGM is networking with fellow SSC members from other squadrons who may have had to deal with an issue you are facing. They may have found a solution that is passed on to you, or they could advise what pitfalls to avoid. Most importantly, it makes you realize you are not alone and your problems, in most cases, are not unique.

I would like to personally thank all the people named in the table below who are acting on behalf of the BC Provincial Committee as your Wing Chairs and League Representatives. These people are your front line contacts as they have experience to help you and also know who to contact if additional help is needed.

Wing	Wing Chair	League Representative
Vancouver Island	Al Walsh & Norm Scott (Asst)	<ul style="list-style-type: none"> • John Archer • Sonja Bland • John Calderwood • Jocelyne Crevels • Mike Pouliot • Norm Scott • Adelle Vos • Al Walsh
Greater Vancouver	Sheila Kung	<ul style="list-style-type: none"> • Paul Kusnir • Sheila Kung • Michael Kung • Pui Lan Kwong
Metro Vancouver	Nancy Chapman	<ul style="list-style-type: none"> • Nancy Chapman • Bryan Lepke • Dawn Retel • Christine Welch
		<ul style="list-style-type: none"> • Norm Chalmers • Tina/Harry Doughty • Thomas George

Lower Mainland	Gail Elgert	<ul style="list-style-type: none"> • Grace Lim • Rebacca Poon
Fraser Valley	Vicky Briggs	<ul style="list-style-type: none"> • Vicky Briggs • Tom Holland
Okanagan	Penny Doern	<ul style="list-style-type: none"> • Larry Calvert • Penny Doern • Linda Leibel • Donny McKay • Paddi Paddington • Maureen Woolliams
Kootenays	Keith Kepke	<ul style="list-style-type: none"> • Keith Kepke • Lorenza Saule
Northern	Scott Johnston	<ul style="list-style-type: none"> • Scott Johnston

Screening

Screening is not a hard task and should not take a lot of time. Have the forms filled out and ask the new members to list 5 or 6 references. This way if you can't contact one there are enough that you should be able to have the reference check done quickly and easily. If you are operating without Screened members the insurance that is held by the Provincial/National Leagues may be null and void so your Screening is VERY IMPORTANT. Remember, you need two screened people to do the interview, the Chair and League Rep or Wing Chair can do this and set it up to do as many as possible in one night. Good Luck to you all and remember we are here to help so don't be shy – call if needed.

Thank you to all our volunteers both SSC Members and Officer Staff. Without your dedication and time there would not be an Air Cadet Program.

Nihil Magnum Nisi Bonum (Nothing is great unless it is good)

Treasurer's Report: Year ending 31 Aug 2015
AGM Kamloops, BC
03 Oct 2015



The financial statement information presented in this report includes five Schedules:

- **Schedule 1: “Balance Sheet” as at 31 August 2015**
- **Schedule 2: “Operating Statement for year ending 31 August 2015”** with a comparison to the 2014/15 Operations Budget
- **Schedule 3: “Notes to Financial Statements”**
- **Schedule 4: “Tow-plane Fleet Renewal Program” (Cessna 182 Project):** showing BCPC costs for replacement aircraft since program inception
- **Schedule 5: “Proposed Cash Budget for F/Y 2015/16”**

Schedule 1: “Balance Sheet”

Schedule 1 is a summary of our “Assets” and “Liabilities” at the 31 August 2015. Amplification of some of the Schedule 1 items are listed in “Notes to Financial Statements” (Schedule 3)

Schedule 2: “Operating Statement” (1 Sept ’14 – 31 Aug ’15)

“Schedule 2” is the “Operating Income and Expense Statement” for F/Y 2014/15. It also shows the variance between the F/Y 2014/15 Budget that was presented and approved at our last year BC Provincial AGM. The following table summarizes Schedule 2:

<i>Account</i>	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>
Operating Revenue	\$455,457	\$415,800	Favourable \$39,657
Administration Expense	\$151,998	\$142,500	Unfavourable \$9,498
League Member Activities Expense	\$94,430	\$104,064	Favourable -9,634
Cadet Program Activities Expense	\$182,384	\$309,250	Favourable \$-126,856
Total Cash Expenses	\$428,812	\$555,814	Favourable \$-127,002
Net Operating Cash Income	\$26,644	(\$140,014)	Favourable \$(166,658)

From an “Operations” standpoint, we did have a small “unfavourable” position in our “Administration Expense” category. This was largely due to the unbudgeted \$15,273 Delta Municipality sewer connection cost for our Office at Boundary Bay Airport. We did, however, end our F/Y 2014/15 in a “favourable” overall position compared to the 2014/15 budget. Our “favourable” revenue situation was due primarily to \$48,000 investment (Bill Chalmers

Donation) revenue that was ‘deferred’ (not redeemed) in last 2013/14 F/Y. Amplification of some Schedule 2 items can be found in “Notes to Financial Statements” (Schedule 3).

Schedule 3: “Notes to Financial Statements”

Interpreting and/or understanding of Financials Statement numbers can be perplexing. What I have tried to do in Schedule 3 is to anticipate questions/clarification you may have on those “Line Items” noted.

Schedule 4: Tow Fleet Replacement Project (“Pacific 182”/“Pacific 6”)

An update on the status of “Pacific 6” project is contained in the “Aviation Committee Report” authored by Chris Tuck, “Pacific 6” Contract Manager. Schedule 4 is a chronological summary of BCPC (League) monetary commitment toward the replacement of our L-19 aircraft over the past several years. With the refurbishment/modification completion of replacement aircraft #6 (Cessna 182 C- FGZR) in June of this year, we have completed the “Cessna 182 Tow Plane Replacement Project” (a.k.a. “Pacific182”/“Pacific 6”)...about one year ahead of schedule. BCPC will still have some financial obligation to provide Cessna 182 spare parts inventory. BCPC obligation for spare parts is currently under review. I have allocated a \$50,000 budget amount for F/Y 2015/16 parts purchases.

I would like to recognize and thank our RCA Ops military partners for their financial support in keeping “Pacific 6” within in BCPC budget and ahead of Schedule.

“Cash Budget 2014/15” - Schedule 5

The F/Y 2015/16 Cash Budget presented in Schedule 5 includes cash income and expenses relating to BCPC normal day-to-day operations as well as “Capital Cost/Revenue” items. For the purpose of comparison, I have also included the yearend financial position for FY 2011/12, F/Y 2012/13, and F/Y2013/14

The “Cash Budget for F/Y 2015/16” that is presented for your approval, is based on maintaining the “Squadron Operating Assessment Fee” (SOAF) of \$100 per cadet. Three principal factors were taken into consideration in SOAF:

- Cadet Effective Strength. “Cadet Effective Strength” (CES) number is derived from the Squadron attendance from 1 January to 31 December obtained from DND “Fortress” data base system. In F/Y 2007/08, the SOAF was \$75/cadet with a CES of 2935 cadets. It was necessary to raise the SOAF to \$100/cadet in the following year (2009/10) to support an increase in Program activates (primarily Flying Program activities). Since 2007/08 the cadet enrollment (CES) has shown an annual increase of around 3%-4% to its current 3881 cadets for F/Y 2015/16. The SOAF is the primary source of our Operating revenues. A decline in our cadet enrollment with no corresponding decrease in our costs could necessitate an increase in future SOAF.
- BC Provincial Gaming Grant: Since 2004/5 we have applied for and have received \$495,000 in BC Gaming Grants: \$455,000 for our “Flying Program” and \$40,000 for our “Effective Speaking Program”. Given the heavy cash demands that the “Tow Fleet Renewal Project” has on our Flying Program, the Gaming Grant funds have been one of the important factors in our holding the Squadron Operating Assessment Fee at \$100 since 2008. We will be submitting our Grant application by November 15th of this year. Although our Gaming Grant approval is not assured for 2015/16, based on our positive track-record experience with Grant applications over the past several years, I have included Gaming Grant revenues in our 2015/16 budget. However,

if we are not successful in our 2015/16 Grant application, it could impact future “Squadron Operating Assessment Fee” structure.

- Royal Bank of Canada financing support: The “Tow Plane Replacement” initiative was undertaken with the proviso that suitable bank financing could be obtained to finance the venture. From a financial standpoint, continued RBC bank support for this endeavor has and will be the primary factor in keeping the Project viable without having to rely on the “Squadron Operating Assessment Fee” (SOAF) as the primary source for Project funding. Although the \$100/cadet SOAF is adequate to handle the current bank loan debt servicing component of the Project, the “5 year term” of the loan facilitates the spreading the financial burden of the Project over past, current and future Sponsoring Committees. Note #5 of Schedule 3 shows the detail/status of the RBC Bank Loan.

ACC9s – submitted by Gail Rique

BC’s submission rate to National was 100% this year. Congratulations to all SSC Treasurers! Submission of the ACC9 is an annual requirement. The accurate and timely submission of the ACC9 should improve each year as the treasurers become acquainted with the new version. Of the 57 received, 60% were received on time and in balance, 40% were rejected requiring resubmission. This is a time-consuming and frustrating exercise for all concerned. Should you require any assistance or have questions pertaining to the completion of the ACC9, please call or email the BCPC office. We can work together to get the rejection rate down to zero.

Single and Multiple Account ACC9’s are included in the National and BCPC Websites. The Multiple Account is the version that BCPC recommends the treasurers use. The ACC9’s on the website are the only acceptable versions, a new one should be downloaded each year. This ACC9 is an accounting package and does not require squadrons to purchase any other accounting software.

Air Cadet Foundation of British Columbia

“The Air Cadet Foundation of British Columbia” (the Foundation) was incorporated under the British Columbia Society Act in September 2006 as a means of establishing a long-term funding source for the ***Air Cadet League of Canada, British Columbia Provincial Committee (BCPC)***. The purpose of the Foundation is to provide a suitable registered charitable structure to allow the creation of a permanent fund, with the interest revenue to be used to support the charitable activities and operation of the BCPC. While all donations, regardless of size or type are sought after, the Foundation, by way of its favorable “disbursement quota” requirements, is ideally suited to receive and administer donation bequests from “Planned Giving”; Gifts-in-Kind; Charitable Remainder Trusts; “special gifting”; “ten year gifting”; Life Insurance, and “Monthly Giving” charitable donations. As of 31 Aug 2015, The Foundation Fund balance is **\$11,545**.

On behalf of the BC Provincial Committee, I would like to thank Sponsoring Committees for their timely submission of the Squadron Operating Assessment...this has been indispensable factor in BCPC financial management. We look forward to your continued support for 2015/16.

Jack Henwood, Treasurer
BCom, MBA, CD2

The Air Cadet League of Canada
British Columbia Provincial Committee
 Balance Sheet 31 August 2015

Schedule 1

ASSETS

Current Assets:

Cash Accounts:

Unrestricted:

Chequing Account		\$38,678	
Savings Account		2,886	
Gaming Account		\$9	
US\$ Account		\$142	
National AGM 2016 Holding Account	Note 1	<u>16,020</u>	
Total Unrestricted			\$57,734

Restricted Trust Funds:

Philip H. Stevens-Guille Bursary Trust		23,085	
Jim Campbell Cadet Music Trust		<u>9,408</u>	
Total Restricted			<u>32,493</u>

Total Cash Accounts 90,227

Other Current Assets

Assessments Receivable	Note 2	1,186	
GST Rebate Receivable		2,369	
Prepaid Expenses (Prov AGM)		2,002	
Prepaid Expenses (2016 AGM/75th Anni)		6,112	
Inventories - Shirts/Crests/Glider Models/LTS Medals	Note 3	<u>5,404</u>	
Total Other Current Assets			<u>17,073</u>

Total Current Assets 107,300

Fixed Assets

Schweizer Gliders		1	
(6) Cessna 182P Aircraft (Acquisition Cost)	Note 4	373,218	

Leasehold Improvements (Office)

Total Renovation Costs	153,354	
Less: Amortized/Expensed	<u>49,390</u>	
Net Leasehold Improvements		<u>103,964</u>

Total Fixed Assets 477,183

TOTAL ASSETS 584,483

LIABILITIES

Current Liabilities

National 2016 AGM Hosting Reserve	Note 1	16,000	
Cadet Flying Awards Payable		3,000	
Total Current Liabilities			19,000

Long Term Liabilities

Bank Loan	Note 6	66,648	
Restricted Trust Funds (Steven-Guille/Jim Campbell)		<u>32,493</u>	
Total Long Term Liabilities			99,141

TOTAL LIABILITIES 118,141

EQUITY

Capital			
Retained Earnings		439,696	
Current Earnings (1Sept'14- 31 August '15)		26,646	
Total Retained Earnings		<u>466,341</u>	

TOTAL EQUITY 466,341

LIABILITIES AND EQUITY 584,483

The Air Cadet League of Canada, BC Provincial Committee
Operating Statement For Year ending 31 August 2015
(With Comparison to Operating Budget)

Schedule 2

REVENUE		Actual	Budget	
Line		to		
Item	Income	31-Aug-15	2014-15	Variance
1	Squadron Assessments	363,300	363,300	0
2	Gaming Commission Grant	39,000	39,000	0
3	Donations: Tax Receipts	4,598	7,000	(2,402)
4	Donation: Bill Chalmers	48,003	0	48,003
5	Interest Income/Misc	148	1,500	(1,352)
6	Continuation Flying Awards Donations	408	5,000	-4,592
10	TOTAL REVENUE	455,457	415,800	39,657 (Favourable)
EXPENSE				
Administration				
11	Bank Charges	2,577	2,000	577
12	Telephone/internet	5,103	5,500	(397)
13	Legal Expense	24,903	28,000	(3,097)
14	Office Expense	4,088	4,500	(412)
15	Wages & Benefits	72,663	72,000	663
16	Office Equipment Service/Purchase	2,961	2,500	461
17	Business Centre Operation	9,404	15,000	(5,596)
18	Business Centre Improvements	15,273	0	15,273
19	Bluejeans Video Conference System	15,026	13,000	2,026
	Total Office Admin	151,998	142,500	9,498 (Unfavourable)
League Activities				
20	Meetings	1,206	2,000	(794)
21	Travel	19,043	16,000	3,043
22	SSC Training	1,094	1,500	(406)
23	Wing Travel & Meetings	14,451	15,000	(549)
24	Provincial AGM	16,263	15,500	763
25	National AGM Meetings	13,309	25,000	(11,691)
26	National Assessment Fee Funding	29,064	29,064	0
27	Total League Activities	94,430	104,064	-9,634 (Favourable)

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		Actual to 31-Aug-15	Budget 2014-15	Variance
	Program Activities			
28	Cadet Selection Boards	6,525	9,000	(2,475)
29	Competitions/Special Events	314	500	(186)
30	Trophies & Awards	4,170	2,500	1,670
31	Promotion & Recruiting	1,533	750	783
32	Effective Speaking Program	9,052	9,000	52
33	Glider Pilot Training Awards (GPTAA)	2,775	4,500	(1,725)
34	Scholarship: Continuation Flying	0	1,000	(1,000)
35	Aircraft Insurance	10,375	12,000	(1,625)
36	Cessna 182 Maintenance/Modifications	89,401	220,000	(130,599)
37	Cessna 182 Completion "Pacific 6"	2,603	0	
38	L-19/Glider Maint'ce & Disposal	1,217	10,000	(8,783)
39	Flying Program Special Equipment	14,420	0	14,420
40	\$40K/yr Aircraft Replacement Fund	40,000	40,000	0
41	Total Program Activities	182,384	309,250	(126,866) (Favourable)
42	TOTAL CASH EXPENSE	428,812	555,814	-127,002 (Favourable)
43	CASH OPERATING INCOME	26,644	-140,014	166,658 (Favourable)

Note 10

The Air Cadet League of Canada, BC Provincial Committee
Notes to Financial Statements 31 August 2015

Schedule 3

Note 1 "National 2016 AGM Fund Reserve"			
BC Committee will be "hosting" 2016 National AGM. Effective 2009/10, an annual budgeted amount of \$1500-\$2500 to be expensed to accumulate a "Reserve" to off-set the 2016 cost			
	Expensed to date (Liability		
	In "Holding" Savings Account to date		<u>16,020</u>
Note 2 Assessments invoiced for 2014/15 F/Y.			
		363,300	
	Received to 31 August 2015	<u>362,114</u>	
	Assessments to come	1,186	<u>1,186</u>
Note 3 Inventories:			
	Air Cadet Crests	478	
	Cadet Long Service Medals/Rosettes/Gold Bars	4,106	
	BCPC shirts	<u>820</u>	<u>5,404</u>
Note 4 Fixed Assets			
	Schweizer Gliders	(recorded at nominal value of 1\$)	<u>1</u>
	Cessna 182P Tow aircraft:		
	C-FCGS - Net Acquisition Cost	46,777	
	C-FTUG - Net Acquisition Cost	69,322	
	C-FTRY - Net Acquisition Cost	74,731	
	C-FOAR - Net Acquisition Cost	62,438	
	C-GRGS - Net Acquisition Cost	49,561	
	C-FGZR - Net Acquisition Cost	<u>70,390</u>	
		373,218	<u>373,218</u>
Asset Insured Values as of 31 March 2015			
(A)	Aircraft Inventory	Reg #	Insured Value Total
	Tow Aircraft: Cessna 182P	C-FCGS	250,000
		C-FTUG	250,000
		C-FTRY	250,000
		C-FOAR	250,000
		C-GRGS	250,000
		C-FGZR	<u>70,000</u>
			1,320,000
	Gliders: Schweizer 2-33A Glider	C-GCLL	20,000
		C-FJSN	20,000
		C-GOQQ	20,000
		C-GFMB	20,000
		C-GLIT	20,000
		C-GQRT	20,000
		C-FXGX	20,000
		C-GDXR	20,000
		C-FABQ	20,000
		C-GCLY	20,000
		C-FWMT	20,000
		C-FCLK	<u>20,000</u>
	Total Insured Value of aircraft		<u>240,000</u>
			1,560,000
(B)	Office: "BCPC Business Center", Boundary Bay Airport		153,355
	Business Center Office Contents		<u>49,390</u>
	Total Asset Insured Replacement Value		<u>1,762,745</u>

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Note 5	Royal Bank Loan Agreement secured to facilitate our Tow-plane Fleet Renewal Project Loan #1: \$125,000 5 yr Term, Variable rate - Mthly Payments: (P) \$2084 plus (Int) RBC prime+2% (3+2%)	Current Portion: payable within BCPC F/Y 2015/16	25,008	
		Long Term	<u>41,640</u>	
				<u>66,648</u>
	Loan payments are facilitated thru "40K/yr a/c Replacement Fund"			
	See also Note 10 below			
	Loan #2: \$100,000 Demand Loan - similar to "Line of Credit" that we can draw on and pay down if needed on an "as required" bases for short term cash needs.			
Note 6	Investments: "Investors Group Financial" \$45,000 + was donated to BCPC from William (Bill) Chalmers. Bill was an Air Cadet many years ago and passed away from cancer. The funds are being held and managed on our behalf by the "Investors Group Financial Managers". The wishes of Bill was to have his donation put toward the purchase/modifications of Cessna 182 Tug#6 (C-FGZR). GZR modifications/refurbishment was completed in June of this year (2015). The Fund was redeemed in August in accordance with Bill's wishes	Value of the Fund		<u>48,003</u>
Note 7	Delta Municipality Sewer Connection: Our office sewage was handled via a sewage holding tank system. Alpha Aviation (our Landlords at Boundary Bay Airport) were required to have the Heritage Hanger (containing our office) connected to the Municipality sewer system...the cost of which is (was) our responsibility			<u>15,273</u>
Note 8	"Bluejeans" Expenses to date for operation of our new Video Conferencing System. Monthly charge from "Bluejeans" approximately USD\$990/mth plus Video equipment purchase Monthly payments: (incl USD Exchange) 15,318 Equipment: "Premium Feature Package" <u>2,723</u> 18041 Less: National/Alberta/DND off-set payments to date <u>-3,015</u>			<u>15,026</u>
Note 9	Provincial 2014 AGM (held October F/Y 2014/15) Registration fees 31,785 Venue Costs: (For setting Registration Fee) Meeting Rooms/Catering <u>29,692</u> Sub Total : Venue Cost over Reg Fees Other Costs: Prizes/supplies/Audio/Report Book etc 2,997 League Reps/Execs/Directors/Guests <u>15,359</u>			
		Net Total Cost	<u>18,356</u>	<u>16,263</u>
Note 10	"\$40K/yr Aircraft Replacement Fund" Established in 2004/05 with AGM Membership budget approval of an annual \$40,000/yr fixed amount to be allocated to the replacement of our L-19 Tow-planes (C-182 Project)...primarily for Project Bank Loan financing costs with balance toward Cessna 182 Project Account Activity for 12 mths F/Y 2014/15: Bank Loan Interest expense (12 mths) 3,925 Bank Loan Principle payments (12 mths x \$2084) <u>25,008</u> Total Bank Loan payments 28,933 Balance toward Cessna 182 Project <u>11,067</u> Loan Balance start of F/Y (1 Sept 2014) 91,656 Less:Bank Loan Principle payments (12 mths) <u>-25,008</u> Balance 31 August 2015 <u>66,648</u>			
				<u>40,000</u>
				<u>66,648</u>
	Note: "Cessna 182 Project" officially completed June 2015			

Tow-Plane Fleet Renewal Project (TFRP)

(a.k.a. "Pacific 6")

Schedule 4

F/Y 2005/06	PZL "Wilga 2000" (Sold 2007/08) (3 Passenger a/c Manufactured in Poland) (Funding facilitated by Bank loan financing)	274,500	
F/Y 2008/09	Cessna 182 a/c #1: C-FCGS (Fully Operational) Aircraft Purchase Mods and Refurbishment Total Cost Less: Proceeds from sale of discontinued "Wilga 2000" Net Cost to BCPC	197,100 45,300 242,400 -195,622	46,778
F/Y 2010/11	Cessna 182 a/c #2: C-FTUG (Fully Operational) Aircraft Purchase Mods and Refurbishment Total Cost Less: Insurance claim L-19 C-FTGA HST Rebates Net cost to BCPC	69,322 210,820 280,142 -109,500 -9,650	160,992
F/Y 2011/12	Cessna 182 a/c #3: C-FTRY (Fully Operational) Aircraft Purchase Mods and Refurbishment (Net of Rebates) Total Cost Less: Sale of L-19 TGA to Atlantic Region Sale of Parts credit Net cost to BCPC	74,731 112,854 187,585 -32,000 -2,217	153,368
F/Y 2012/13	Cessna 182 a/c #4: C-FOAR (Fully Operational) Aircraft Purchase Import C of A Mods and Refurbishment (net of Rebates) Total Cost Less: Insurance claim proceeds L-19 C-GRGS Net cost to BCPC Cessna 182 a/c #5: C-GRGS (Fully Operational) Aircraft Purchase Less: Sale of obsolete C-GRGS engine Total Acquisition Cost	62,438 5,865 68,303 169,147 237,450 -93,000 49,239	144,450
F/Y 2013/14	C-GRGS Mods and Refurbishment Total Cost Less: Proceeds from Sale of L-19s C-FTAL/C-GKNK Net cost RGS to BCPC	197,141 246,380 98,500	169,147
F/Y 2014/15	Cessna 182 a/c #6: C-FGZR (Fully Operational) Aircraft Acquisition costs (purchased F/Y 2013/14) C-FGZR Mods and Refurbishment Net cost GZR to BCPC Total BCPC Tow-plane Fleet Renewal Project Costs	70,290 126,900 197,190 871,925	

	Actual F/Y 2011/12	Actual F/Y 2012/13	Actual F/Y 2013-14	Actual F/Y 2014-15	Budget F/Y 2015/16
Cadet Eff Strength	3388	3501	3567	3633	3881
SSC Operating Assessment Fee	\$100/Cadet	\$100/Cadet	\$100/Cadet	\$100/Cadet	\$100/Cadet
# Cash In-Flows					
1 Squadron Assessments (@ \$100/cdt)	338,800	348,710	356,700	363,300	388,100
2 Gaming Commission Grant	39,000	39,000	39,000	39,000	39,000
3 Donations: Tax Receipts	6,726	11,595	7,046	52,601	4,000
4 Donations: as Qualified Donee	27,483	1,553	0	0	0
6 CFTA/GPTAA Flying Awards Donations	2,121	3,378	5,014	0	0
7 DND Office Operation Cost Off-set	2,157	3,812	3,888	4,471	4,500
8 Interest/Misc Income	2,640	3,064	1,170	300	300
10 HST/GST Rebates	33,623	18,660	6,992	4,370	3,000
11 Aircraft Insurance Claims	0	32,906	18,000	0	0
12 L-19 Sale and/or Insurance Claim off-set	28,500	93,148	98,500	0	0
13 Cessna 182 (Tug#5) Engine Sale	0	14,205	0	0	0
TOTAL REVENUE (Cash in-flows)	481,050	570,031	536,310	464,042	438,900

Cash Out-Flows**Administration**

15 Bank Charges/Visa/MasterCard	1,638	1,193	2,497	2,577	2,300
17 Telephone/Internet/WEB	5,597	0	5,624	5,103	5,000
18 Legal Expense	16,957	27,414	27,488	24,903	30,000
19 Office: (supplies, postage, equipment)	5,356	3,560	4,829	4,088	5,000
20 Wages/Benefits: C Adm O/Assistant	63,225	68,620	70,715	72,663	72,000
21 Office Equipment Service/Purchase	1,891	4,544	2,119	2,961	3,000
22 Business Centre Operation	5,518	0	12,915	13,875	15,500
23 "Bluejeans" Video Conference System	0	0	15,550	15,026	14,500
24 Business Center Improvements	61,575	1,924	0	15,273	10,000
Total Office Admin	161,757	107,256	141,737	156,468	157,300

League Activities

25 Exec/Directors Meetings/Misc	1,678	3,549	1,702	1,206	1,500
26 League Rep/Member Travel	41,233	15,924	15,370	19,043	19,000
27 League Member/SSC Training	1,536	0	2,310	1,094	1,500
28 Wing Travel/Meetings (8 Wings)	1,817	0	12,966	14,451	15,000
29 Provincial AGM (Kamloops)	9,809	9,984	15,310	16,263	25,000
30 National: AGM/SAGM	13,429	18,725	22,698	13,309	45,000
31 National Funding Assessment Fee	33,880	35,010	28,536	29,064	31,048
Total League Activities	103,382	83,192	98,892	94,430	138,048

....page 2:

.....Page 2: Cash Budget 2015/16

	Actual	Actual	Actual	Actual	Budget
	F/Y	F/Y	F/Y	F/Y	F/Y
	2011/12	2012/13	2013-14	2014-15	2015/16
Cadet Specific Program Activities:					
32 Cadet Selection/Review Boards	6,503	6,597	9,054	6,525	6,500
33 Competitions/Special Events	999	0	158	314	500
34 Trophies & Awards	3,363	2,924	2,907	4,170	1,000
35 Promotion & Recruiting	625	500	658	1,533	1,500
36 Effective Speaking Program	6,483	11,861	7,817	9,052	9,000
37 Glider Pilot Training Awards (GPTAA)	4,325	5,625	4,550	2,775	3,000
38 Scholarship: Continuation Flying	1,000	1,500	0	0	1,000
Sub Total	23,298	29,007	25,144	24,368	22,500
<i>Flying Program:</i>					
39 L-19/Glider Aircraft Maintenance/Parts	27,764	9,333	6,857	1,217	0
40 Glider Transceivers (Radios)				14,420	15,000
41 Glider C-FXGX Repair	0	0	19,847	0	0
42 Glider Site "Operations" Kiosks (2)			17,271	0	0
43 L-19 Marketing Costs	0	0	2,960	0	0
44 Insurance Premium: Cessna 182 aircraft	5,160	7,314	10,375	10,375	12,000
Tow Fleet Renewal Project:					
45 Purchase Cessna 182 #3 (C-FTRY)	77,023	0	0	0	0
46 Purchase Cessna 182 #4 (C-FOAR)	63,880	0	0	0	0
47 Purchase Cessna 182 #5 (C-GRGS)	0	63,767	0	0	0
48 Purchase Cessna 182 #6 (C-FGZR)	0	0	70,390	0	0
49 Refurbish Cessna 182 a/c #2 C-FTUG	115,437	0	0	0	0
50 Refurbish Cessna 182 a/c #3 C-FTRY	65,685	46,609	0	0	0
49 Refurbish Cessna 182 a/c #4 C-FOAR	5,865	153,477	0	0	0
50 Refurbish Cessna 182 a/c #5 C-GRGS	0	0	189,166	0	0
51 Refurbish Cessna 182 a/c #6 C-FGZR	0	0	0	125,311	0
52 Cessna 182 Spare Parts Inventory					50,000
Sub Total Flying Program	360,814	280,500	316,866	151,323	77,000
53 C-182 Project Completion Ceremony				2,903	
54 \$40M/yr Aircraft Replacement Fund:					
55 Bank Loan Payments (Prin + Int)	357	31,790	30,295	29,500	28,500
56 Balance to Cessna 182 Project	39,643	8,210	9,705	10,500	11,500
	40,000	40,000	40,000	40,000	40,000
57 Total Cadet Program Activities	424,112	349,507	382,010	215,691	139,500
58 TOTAL CASH EXPENSES (Outflows)	689,251	579,100	622,639	466,590	434,848
59 Net Cash In-Out Surplus (Deficit) (Before Bank Loan Advance)	-208,201	-9,069	-86,329	-2,548	4,052
60 Bank Loan Advance	131,620	0	0	0	0
61 Cash Surplus (Deficit) For Fiscal Year	-76,581	-9,069	-86,329	-2,548	4,052
62 Opening Cash Balance (1 Sept)	232,261	155,680	146,611	60,282	57,734
63 Closing Cash Balance (31 Aug)	155,680	146,611	60,282	57,734	61,786

AUDIT COMMITTEE REPORT

September 7, 2015

The Directors

Air Cadet League of Canada

British Columbia Provincial Committee

We conducted a review of the Balance Sheet as at August 31, 2015 and the Statement of Income and Expense of the British Columbia Provincial Committee for the year ended August 31, 2015.

Our review consisted of selecting, on a test basis, invoices, bank statements and other documentation to ensure that the financial statements reflect an accurate representation of the financial position of the Society.

During the course of our review we did not discover any material items that would substantially affect the accounting records and accordingly we are in agreement with the Financial Statements as presented.

Respectfully Submitted

The Audit Committee

**AVIATION REPORT – 2015
AGM Kamloops, BC
03 Oct 2015**



Introduction

The Provincial Aviation Coordinator is responsible for managing the BCPC's aviation resources and facilitating program development in cooperation with the Regional Cadet Air Operations (RCAOps, in Comox). He is also the BCPC representative on the ACL National Aviation Committee (NAC).

The salient event of the past year has been the completion of the Tow Fleet Renewal Program, which culminated in the formal "handover" of operational control of the fleet to DND in a ceremony held at the RCAOps hangar in Comox on 27 June.

Flying Operations

The 2014/15 glider familiarization program was again moderately successful after experiencing the perennial weather problems in the fall, followed by much improved conditions in the spring. The Spring Break Gliding Week was also a success; however, the continuance of this highly beneficial exercise is currently under review within DCdts. The fall fam program is currently underway, albeit with a late start for the interior sites due to the wildfire/smoke situation.

Comox Cadet Flying Training Centre/Glider Pilot Scholarship

Operating under its new moniker, the CCFTS was ultimately successful in graduating 43 of 44 candidates. The course was initially severely impacted by dense smoke and then cross-winds, encountering double the historical number of "weather days" and so a course extension was planned. By graduation day, 13 cadets had still not completed their training and were therefore unable to receive their wings on the parade. They were, however, able to complete their training shortly thereafter. They received their wings in an impromptu but meaningful ceremony and departed normally that weekend.

Power Pilot Scholarship

This year, 33 out of 35 candidates were successful, with the training again being conducted at the Victoria Flying Club, Coastal Pacific Aviation in Abbotsford and the Pacific Flying Club at Boundary Bay. It should be noted that the number of scholarships offered was one less this year, reflecting the rising cost of the training within a (now) fixed budget envelope. This year, for the first time, a separate graduation parade was held at Boundary Bay. Although the impetus for a separate parade was driven by financial/logistical factors, i.e., the need to transport and billet the cadets at Comox, the Boundary Bay parade venue was a resounding success in its own right and will be continued in the future.

Tow Fleet Renewal Program

As mentioned, the project to replace our aging L-19 Bird Dog tow planes with refurbished, four-place Cessna 182 aircraft came to fruition this year, approximately one year ahead of the original

schedule and, most importantly, on budget. At a total program cost of just over two million dollars, this represents the largest single undertaking by the BC Provincial Committee and arguably the largest by any PC in the history of the Air Cadet movement. The huge success of this endeavour can be attributed largely to the foresight and tenacity over many years of the BCPC executive as well as project management expertise and financial contributions of DND. However, this project would have been dead in the water without the grass-roots support of the rank and file BCPC members, the SSCs and Cadets, whose enduring faith in the project must now be repaid with a revitalized and enhanced familiarization flying program.

A press release describing the history, scope and details of the Tow Plane Replacement Project was developed for the 27 June handover ceremony and is attached to this report.

National Aviation Committee

The National Aviation Committee, now under the chairmanship of Jim Hunter (from Saskatchewan) and composed of the various provincial aviation chairs or coordinators, is responsible for making recommendations to the National Board of Governors in matters dealing with the national implementation of Air Cadet Flying Program. The agenda of this committee continues to be thwarted by the focus on other aspects of the Cadet Renewal Program, resulting in further delay in addressing the future of the Air Cadet Gliding Program. The latest goal of having a revised program to implement by 2018 has now been dropped, and so the ACGP status quo will continue to prevail for an indefinite period. This is not necessarily good news, as the fixed funding envelope for all cadet activities will inevitably affect what is available for a future flying program. The future relevance of the National Aviation Committee vis à vis the new Cadet program “governance model” is also unresolved at this time.

PACIFIC REGION AIR CADETS TOW PLANE REPLACEMENT PROJECT

On 27 June, 2015 the Pacific Region Cadets Tow Plane Replacement Project came to an end with a ceremony to officially handover a new fleet of aircraft to the operational control of the Department of National Defence (DND) for employment in the Air Cadet Gliding Program (ACGP). This follows the delivery into service of the sixth and final Cessna 182 aircraft, replacing the 1950s era L-19 “Bird Dog” aircraft which had been used by the ACGP since 1972. The project lasted more than 10 years, with planning and fundraising, and is a \$2.1 million investment in the Air Cadet flying program in B.C. The Tow Plane Replacement Project is a joint venture between the civilian Air Cadet League of Canada B.C. Provincial Committee (BCPC), which owns the civil-registered aircraft, and the DND, which will operate and maintain the aircraft.

As the Air Cadet program expanded in the early 2000s, the need for an expanded fleet became obvious, and the decision to acquire a fleet-wide replacement was made. There were a number of demanding requirements for the new aircraft, including: a safe towing speed of 100-115 kph, the ability to tow to 3000 m over B.C.'s rugged terrain, ability to operate from grass runways, and a four-seat capacity. Consideration was also given to the noise level emitted by the aircraft and how easily it could be flown by relatively inexperienced pilots.

Initially, the Polish-made Wilga 2000 was selected and the first aircraft was purchased in 2006. Unfortunately, the manufacturer discontinued production before a fleet replacement program was initiated. Sealand Aviation of Campbell River, the Canadian Wilga dealer, then proposed an alternative, a refurbished and highly modified Cessna 182 Skylane. The company subsequently provided an aircraft for evaluation by Regional Cadet Air Operations personnel.

In a 2008 trial, the modified Cessna was found to be ideally suited for the ACGP in that its general handling qualities, climb performance and noise emissions in particular, were significantly better, yet fully compatible with current procedures. The Cessna brand also assured reliable dealer support and predictable maintenance costs. By 2011, a joint BCPC/DND Working Group and Implementation Plan were established to oversee the acquisition of a fleet of six aircraft. The trial aircraft was purchased from Sealand Aviation and bids from Vancouver Island based aircraft maintenance companies were solicited for an additional five. Victoria Air Maintenance, a designated Cessna aircraft maintenance facility with extensive experience in refurbishing aircraft, was selected.

From 2011-14, five additional 1970's-era Cessna 182P aircraft were purchased in the U.S. through Calderwood Aircraft Sales of Campbell river and flown to Victoria Air Maintenance where the refurbishment took approximately 9 months per aircraft. Each aircraft was completely disassembled, refurbished to "new" condition and over 20 Supplemental Type Certificates (modifications) were incorporated. Following acceptance by Regional Cadet Air Operations in Comox, the aircraft were put into service.

This "new" tow plane, as modified for the ACGP, is unique in the world and is becoming known as the "Pacific 182" and the new fleet as the "Pacific 6". The aircraft registration marks for each aircraft were chosen to reflect an aspect of the Air Cadet Gliding Program.

The Tow Plane Replacement Project is an outstanding example of the partnership between the Canadian Armed Forces, the Air Cadet League and its British Columbia Provincial Committee, as well as individual and community support, all of which have come together to create a long-term improvement to Canada's largest youth program.

The BCPC would like to recognize the significant financial contributions made to this project by the Comox Flying Club and the estate and family of William Chalmers of Vancouver B.C.

Quick Facts

- Total investment: \$2.1 million:
 - ~\$70,000 / Aircraft purchase
 - ~\$280,000 / Aircraft refurbishment and modifications
- The Air Cadet Gliding Program in B.C. supports:
 - 3,897 Air cadets.
 - Six gliding centres
 - 4000 glider launches per year

Aircraft Details

- basic airframe is a Cessna 182 “P” model produced in the 1972-3 timeframe
- airframe refurbishment including:
 - complete disassembly, paint stripping and non-destructive testing
 - repairs as required
 - replacement of all control cables and associated components
 - complete rewiring
 - compliance with all Airworthiness Directives and Cessna Service Bulletins
 - replacement of all fuel bladders and lines
 - replacement of all windows
 - new paint, inside and out
- major modifications, including:
 - new, 300 hp engine - Continental IO-520D and Hartzell three-bladed prop
 - 24v electrical system
 - new instrument panel, with Garmin avionics and JP Instruments EDM 930 engine data management system
 - glider tow hook and release mechanism
 - high-intensity wingtip pulse lights for enhanced visual recognition
 - “militarized” (i.e., stripped) interior, upgraded shoulder harnesses for all seats
 - large (8.50x6) tires, including nose wheel, and upgraded brakes
- aerodynamic modifications for safe, low speed handling, including:
 - Stene Aviation Stall Kit (leading edge cuffs)
 - Air Research Wing X wingtip extensions
 - Micro Aerodynamics Vortex Generator Kit



PROVINCIAL AEROSPACE REPORT
AGM Kamloops, BC
03 Oct 2015



Introduction

Norm Lovitt is the Aerospace Coordinator who, along with Trevor Sandwell and Vicky Briggs, our new program administrator, form the BCPC Aerospace Committee. The committee is responsible to the President for developing and promoting a partnership between the BCPC and our Aerospace Industry partners. The main objective of this partnership is to obtain the direct involvement of the provincial aerospace industry in contributing its industrial expertise and resources to broaden and enrich the Air Cadet aerospace programs.

High School Graduation Transition - Cadet Work Experience Program

The Cadet Work Experience Programs provide senior cadets with the opportunity to fulfill the requisite 30 hour work experience requirement for their High School Graduation Transition Program by job shadowing aviation-related occupations for a week, at either an aircraft maintenance facility or international/regional airport.

This year we successfully established a number of the programs with our aerospace partners. By January, the BCPC had reached sponsorship agreements with the Regional Glider School, and 9 Regional Airports. Again our aerospace partners provided more work placement opportunities than we could provide cadet applicants with 60% of the placements filled.

The following is a detailed program summary of this year's results:

	<u>OPENINGS</u>	<u>ATTENDED</u>
Abbotsford International Airport	1	0
Boundary Bay Regional Airport	2	2
Castlegar Regional Airport	1	0
Comox Cadet Flight Training Center	0	0
Kamloops International Airport	1	1
Langley Regional Airport	1	1
Nanaimo Regional Airport	1	1
Pitt Meadows Regional Airport (note 1)	(2)	Unknown
Prince George Regional Airport	2	0
Vancouver International Airport	<u>1</u>	<u>1</u>
TOTAL	10	6

Note: Pitt Meadows openings not included in average

All of our efforts to have the Ministry of Education clarify the procedures for a student work experience placement under the High School Graduation Program were successful.

In the fall, a representative from the Ministry of Education contacted me and opened a meaningful dialogue regarding our 'PROPOSAL TO AMEND HIGH SCHOOL GRADUATION TRANSITION/WORK EXPERIENCE PROGRAMS'. After a full review, the Ministry accepted all of our recommendations and incorporated them in a new set of Work Experience Guidelines published in Nov 2014.

These new guidelines have clarified the use of the Standard Work Site Agreement for a placement involving only 30 to 40 hours of work experience and have been favourably received by the high school counsellors. This amendment removes the last impediment to the effective implementation of the Cadet High School Work Experience Program.

In November, Trevor Sandwell, accompanied by a CIC Officer and 12 cadets, set up an information booth at the Air Transport Association Canada (ATAC) National AGM and Tradeshow in the Westin Bayshore Hotel, Vancouver. Over the 3-day event they successfully promoted the Air Cadet Program to the ATAC membership, which includes some major Canadian aviation corporations.

Also in November, Trevor and I conducted a Cadet Work Experience Program workshop at the Career Education Society's seminar for high school counsellors from across the province, at the Four Seasons Hotel, Vancouver. This was the first time the BCPC has attended this seminar, which provides an excellent opportunity to promote not only the Cadet Work Experience Program but, and more importantly, the value of the Cadet Program to our provincial educators.

As a result of the positive experience with, and feedback from, various counsellors, BCPC intends to participate in future CES seminars and continue to strengthen our relationship with the educational community by demonstrating that 'the Cadet Movement is an active supporter of the education system'.

In December, we made a work experience presentation to the Army and Navy League Provincial Presidents at their quarterly meeting at the RCSU in Victoria offering to cooperate with their Leagues to establish a 'Cadet' work experience program. To date only the Navy League has accepted our offer and we are currently working closely with their representative to establish a Navy program in 2016.

Additionally, at the BC Aviation Council AGM in Kelowna in April, the BCPC entered a formal partnership with the BCAC through a Letter of Affiliation, and agreed to support the BCAC Youth Committee in developing and implementing a Student Work Experience Program. This partnership will provide the opportunity for non-cadet students to apply for the program through a BCAC member, increase the visibility of the work experience program among the BCAC membership, and encourage more BCAC members to sponsor a work experience program at their facilities.

The continued expansion of the Work Experience Program has resulted in a significant increase in Ilona's administrative workload. Consequently, in June, Vicky Briggs agreed to join our committee and relieve Ilona of some of her workload by assuming the responsibility for providing administrative support to the program as the Work Experience Administrator.

At the time of writing, we have not finalized the 2015/2016 schedule with aerospace partners; however, all SSCs and parents can expect that the program dates will again be held in March/April 2016. SSC chairs and parents are reminded that current information regarding program schedule, guidelines, and applications will be on the BCPC League website under "Cadet Work Experience Program".

BCPC/COPA Initiative

Over the summer, the BCPC met with Mr. Tim Cole, the Regional Director of Canada Operators & Pilots Association (COPA) to identify areas of cooperation and communication between our local SSCs and COPA Flights that would be to their mutual benefit. The most promising discussion points for future collaboration are the exchange/promotion of each organization's activities to their respective members, the possible sponsorship of individual SSCs by local COPA Flights and the promotion of WE sponsorships to corporate members of COPA.

Corporate Donors

The BCPC would like to acknowledge following Aerospace Partners and Corporate donors for their continued support of the Air Cadet Program:

- Abbotsford International Airport
- Boundary Bay Airport
- Castlegar Regional Airport
- CAE Inc.
- Comox Cadet Flight Training Center
- Kamloops International Airport
- Langley Regional Airport
- Nanaimo Regional Airport
- Pitt Meadows Regional Airport
- Prince George Regional Airport
- Vancouver International Airport



**2015 National Summer
Training Course Report (NSTC)
AGM, Kamloops, BC
3 October 2015**



325 Applications for National Summer Training Courses (NSTC) were eligible and processed.

320 Interviews were conducted throughout the Province. (5 cadets were 'No Shows' at the Board.)

- 219 interviews in Lower Mainland/Greater Vancouver/Metro Vancouver/Fraser Valley Wings, (LM-63, GV-44, MV-69, FV-43)
- 52 interviews on Vancouver Island
- 32 interviews in the Okanagan,
- 8 interviews in the Kootenays,
- 9 interviews in the Northern Wing.

Overall there were: 247 Male Cadet Applicants - 86 Male Cadets Selected
78 Female Cadet Applicants - 28 Female Cadets Selected

114 National Summer Training Courses were awarded in BC as follows:

Wing	Glider	Power	IACE	AAC	AM	AO			TOTAL
FRASER VALLEY	1F 8M	4M	1F 1M	1F	1M	1F			18
LOWER MAINLAND	3F 6M	2F 6M	3F 1M	1M	1F	1F 1M			25
GREATER VANCOUVER	2F 3M	6M	1F	2M	1M	1M			16
METRO VANCOUVER	3F 5M	1F 9M	1M	1M	4M	2F			26
VANCOUVER ISLAND	2F 8M	4M	1M	2M	1F	1M			19
OKANAGAN	1M	2M	1M	2M	1M	1F			8
NORTHERN	0	1M	0	0	0	1F			2
KOOTENAY	0	0	0	0	0	0			0
Province of BC	42	35	10	9	9	9			114

<u>Course</u>	<u>Applications</u>	<u>Course</u>	<u>Applications</u>
Glider	101 (30 F - 71 M)	Aerospace	29 (5 F – 24 M)
Power	75 (5 F – 70 M)	Aircraft Main	56 (12 F – 44 M)
IACE	28 (13 F – 15 M)	Airport Op	36 (13 F – 23 M)

The Blue Jeans conferencing system was utilized this year, as there were concerns about cadets travelling great distances in inclement weather, and there were conflicts with Biathlon competitions. Two cadets in the Northern Wing, 3 cadets on Vancouver Island and 3 cadets in the Kootenay Wing agreed to use Blue Jeans for their interviews. The experience proved to be a very positive one. This process will be considered again next year if circumstances warrant it.

Discussions are ongoing on how to assist rural Squadrons with their Ground School instruction. We are attempting to set up Blue Jeans conferencing for cadets in the Northern and Kootenay Wings so they can interact with instructors and classes in the Lower Mainland.

Preparations are underway for the 2016 selection process. The courses available for 2016:

International Exchange (IACE)	Advanced Aerospace (AAC)
Glider Pilot (GPS)	Aircraft Maintenance (AM)
Power Pilot (PPS)	Airport Operations (AO)

***** Please note the following change in the application process for 2016 *****

The requirement for a cadet to submit a 'Narrative' with their NSTC application has been changed to submitting a 'Resume with Cover Letter'. You will find the instructions for the Resume and Cover Letter in the NSTC pamphlet titled 'Preparation Guide' ... 'Exams and Interviews for National Summer Training Courses' which is available on the BCPC website. A copy of the pamphlet was also provided to Sponsoring Committees, in their AGM package, for distribution at your Squadrons.

***** Please ensure these pamphlets and instructions are available to your cadets. *****

2016 Calendar Dates for NSTC

- JAN 15TH - DEADLINE for cadet applications to reach the BCPC office by 4:00 PM
- JAN 30TH - NORTHERN WING REVIEW BOARDS (in Prince George)
 - As required any Interviews via Blue Jeans conferencing
- FEB 06TH - OKANAGAN WING REVIEW BOARDS (in Summerland)
- FEB 13TH - VANCOUVER ISLAND WING REVIEW BOARDS (in Nanaimo)
- FEB 20th & 21st - LM/FV/GV/MV WING REVIEW BOARDS (in Coquitlam)
- FEB 27th - KOOTENAY WING REVIEW BOARDS (to be confirmed)

Public Relations
AGM, Kamloops, BC
3 October 2015



Public Relations (PR) is vital link in the success of the Air Cadet program. No area of activity is more vital to the success of the Air Cadet organization than the public information function. For this reason, every League member should assume responsibility for the continuing task of informing the Canadian public about the Air Cadet Movement – what it is and what it does.

I am pleased to report that the British Columbia Provincial Committee has had continued success in reaching the public through television, newspapers and social media. Several squadron sponsoring committees have dedicated public relations personnel. It seems we are getting more published than ever before. As the PR Director, I have attempted to attend and then create press releases for major award presentations. As well, I am tasked with the BCPC Facebook page. I have found that not all squadrons have a page and several have closed groups. It would be appreciated if you would allow the BCPC to be a member of your group. The PR person then can add your cadets' achievements to our page to share with the community. If you don't have BCPC as a member on your squadron's Facebook page, please contact me.

As a province, we are lucky to work with the full time Public Affairs officer, Capt. Cheryl Major. As well, during the summer training camps, other PA officers provide news articles throughout the province. I would appreciate receiving an email copy of, or a link to, any PR your cadets and squadron obtain.

Use this link to find many pictures from the summer training centres. Look for the camp your cadet attended and then click on the correct year. <https://cadetsbc.smugmug.com>.

Remember to use the information in the Public Relations Toolkit (issued by DND, one to each squadron, several years ago) and the Public Relations Handbook on the National Air cadet League Web pages. Use the following link to reach the public relations tool kit which contains many templates for your use. <http://aircadetleague.com/for-cadets-squadrons/forms-documents/>.

Terri Hinton
PR Director
TerriHinton.BCPC@shaw.ca

Effective Speaking Report

AGM, Kamloops, BC

3 October 2015

LOOKING BACK

The Effective Speaking Program in British Columbia continues to be strong, with 312 Cadets participating in 39 Squadrons, one more than last year. The total number of participating cadets increased by 25%; however, two Squadrons that had a program did not report how many Cadets participated. While the number of participating squadrons has increased, this is as a result of several new squadrons coming on board, while a number have dropped out.

By the numbers

Every year we gather data regarding the number of cadets who participate in the Effective Speaking program. This is part of the National Strategic Plan (objective #C8-3). We need to know if you run the program or not, and how many Cadets participate. It also helps us with planning in BC, and providing resources where they are needed. Thank you to those squadrons who sent information when requested by your Wing Chair, your League rep, or by me.

Details for 2014-2015

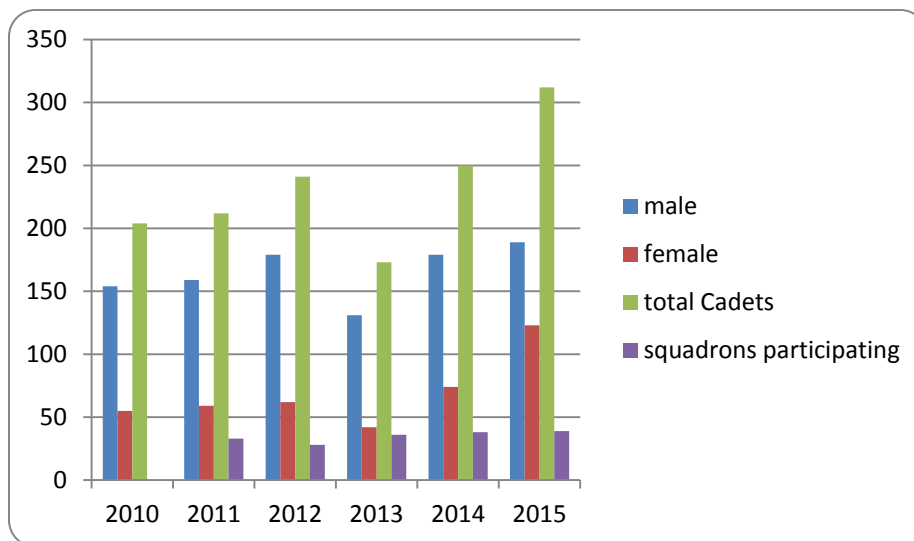
Number of Squadrons in BC	57		
Number of Cadets in BC	3881		
Number of Squadrons reporting	55		
Number of Squadrons participating	39	[68%]	
Number of Cadets participating	312	[8%]	[plus those in non-reporting squadrons]

Wing	# of Cadets	# of Cadets in ES	# of Sqns	# Sqns with ES
Northern	195	16	7	3
Kootenay	152	23	7	4
Okanagan	277	38	8	4
Van Island	502	41	10	6
Metro Van	839	62	6	6
Greater Van	583	52	7	5
L Mainland	856	38	6	6
Fraser Valley	477	42	5	5

Further numbers of interest

The Cadet strength per squadron is provided by BCPC, and the numbers of Cadets in the program reported by the squadrons themselves. Among participating squadrons, the two with the fewest Cadets had the highest participation rates (22 RCACS – 100% and 279 RCACS – 89%). Congratulations to 22 RCACS for having 100% participation for two years in a row. Keep up the good work! Participation rates in the remaining squadrons varied between 1% and 30%.

Year-by-year participation



Provincial Competition

This year, the Provincial Effective Speaking Competition was held on 12 April 2014 at Steveston-London Secondary School in Richmond, BC. The school theatre provided an excellent setting for the speeches, and we were able to use two classrooms and the large foyer as well.

The Wing Competition winners this year were

Vancouver Island	FCpl Steven Noble, 767 Kittyhawk, Sidney
Okanagan	FCpl Donna Mbamy-Conci, 259 Panther, Penticton
Kootenay	FSgt Joel O'Sullivan, 279 Elk Valley, Sparwood
Fraser Valley	Sgt Timothy Munter, 521 Aurora, Mission
Lower Mainland	Sgt Kunal Kumar, 692 BCIT Aerospace, Richmond
Greater Vancouver	FCpl Daniel Costea, 103 Thunderbird, North Vancouver
Metro Vancouver	Cpl Aditya Goshalia, 754 Phoenix, Port Moody
Northern	FCpl Samuel Sommerfeld, 396 City of Prince George

Thanks to our cadet Master of Ceremonies, WO1 Samantha Rummel, of 861 Silverfox Squadron, Abbotsford, and our volunteers from 609 Steveston Sponsoring Committee, the Provincial Competition was a highly successful event. Thanks also go to Larry Spouler for once again recording the event and producing such high quality DVDs which we provide to each competitor, and to those squadrons that have the program each year.

The provincial winner this year was FSgt Joel O'Sullivan, who was given the opportunity to speak at the National Competition in Edmonton, Alberta, in June. We are very fortunate to have the continuing support of Westjet Airlines, who supplied the air fare for the national competitors and a guardian to fly to the competition.

A workbook for Cadets and a Coach/Mentor Guidebook were produced last year, and were used by a few squadrons throughout the province. Feedback has generally been positive, and these resources are now available on the BCPC website. These resources are intended to supplement the National Handbook, and have been adopted by the National Committee for use or adaptation nationally.

All the rules and regulations, including the current application form, are available on the Air Cadet League of Canada website at www.aircadetleague.com. The BC Provincial website (<http://bc.aircadetleagueofcanada.ca>) has a direct link to the ACL website. Please ensure your Squadron is using current information.

LOOKING AHEAD

Topics for the 2015-2016 Prepared Speech will be

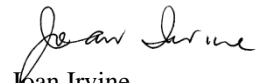
- The 75th Anniversary of Air Cadets
- The Importance of Community Service and Citizenship Activities
- 100 Years of Women having the Right to Vote
- Dress Codes in Public Places
- The Importance of Work Ethics
- What do you see as Canada's Future?
- Why you Should Become an Organ Donor
- My First Flight

Dates for Wing Competitions in the 2015-2016 training year have not been set, but will be announced at or before the AGM. A Squadron in each Wing is needed to act as host for the Wing competitions. Please let your Wing Chair know as soon as possible if your Squadron would like to host.

We thank the BC Gaming Commission for its continued financial assistance to the Effective Speaking program. As well, a big thank you goes to all the volunteers from the Squadrons and the communities who continue to make this program a success. You are helping Cadets to acquire a valuable skill that will serve them well throughout their lives.

Congratulations to all the Cadets who participated. You are now well on your way to success in everything you do.

Respectfully submitted



Joan Irvine
August 30, 2015





Ilona Turra

CHIEF ADMINISTRATIVE OFFICER
Air Cadet League of Canada
British Columbia Provincial Committee

Blue Jeans Video Conferencing System (BJNS)

Quoted from the Blue Jeans website:

This is a cloud-based video collaboration service, you can forget about needing any additional hardware or software. Simply combine a Blue Jeans account with a video-enabled device and Internet access, and you have a quick and easy formula for effortless video conferencing!

It really is that simple... BC Provincial Committee has now set up this video conferencing system to enable better communication in a real time video conference setting.

As the BCPC committee members live in various parts of the Province, we have tested and used the Blue Jeans Video conferencing system regularly, saving time, money, and travel costs, all the while providing face-to-face communication. It is important to note that the cost of Blue Jeans is approximately one third the cost of telephone conferencing, hence making this an attractive alternative.

We are now sharing the system with the National office as well as the other Provincial committees across the country.

Squadron Sponsoring Committee members will be invited to join training sessions via BJNS this fall. So when you receive a notification that a BJNS training session has been set up for a specific date...jump on board and check it out! You get to sit in the comfort of your own home and join in on some free live training!

<http://bluejeans.com/for/how-it-works>

SOCIETY ANNUAL GENERAL MEETING:

The Society's Annual General Meeting (unless otherwise written in the Society's Constitution & Bylaws) must be held **within 6 months** of the Society's year end, August 31 (to be completed no later than Feb 28). Upon completion of the AGM, the Secretary is to complete the "**Society Annual Report (Form 11)**"

<http://www.bcregistryservices.gov.bc.ca/local/bcreg/document/s/forms/0731bfill.pdf>

The Society Annual Report (Form 11), along with a copy of the Society's AGM Minutes and a \$25.00 filing fee (Check made payable to **MARY STEWART LAW CORPORATION**) is to be sent directly to: **Mary Stewart Law Corporation**

**280 – 12340 Horseshoe Way
Richmond, BC V7A 4Z1**

WEBSITE: The BC Provincial Committee's website will be undergoing some updating this fall; unfortunately it won't be ready by the time this report is read. You can continue to use it as is... but stay tuned!

www.bc.aircadetleagueofcanada.bc.ca

VOLUNTEER SCREENING & REGISTRATION

(This information is taken directly from the Air Cadet League of Canada's Policy and Procedure Manual)

http://aircadetleague.com/wp-content/uploads/2014/09/PPM_AUG-2014.pdf

It is the Policy of the Air Cadet League of Canada that all persons on its Squadron Sponsoring Committees (SSCs), its Provincial Committees (PCs) and its members at the National Level, and all other non-DND persons, volunteer or otherwise, who work with, or could come in contact with Air Cadets under the auspices of the Air Cadet League of Canada shall be screened and registered successfully in accordance with Air Cadet League procedure. This policy includes the following requirements:

1. Supervision of cadets is, at all times, the responsibility of the Commanding officer.
2. All Volunteers assisting with instruction and / or working in the vicinity of cadets are required to comply with military screening and registration guidelines as outlined in CATO 23.07 (Civilian Volunteers in Support of Cadet Duty), and other military regulations and guidelines as may be approved.
3. Persons who are invited to support Air Cadets by reason of being a guest trainer, public speaker or any other similar person not the Air Cadet Movement, need not be screened and registered, but the Air Cadets in their presence shall be strictly supervised in accordance with military regulations.
4. The Air Cadet League, in conjunction with its various Provincial committees, is authorized to conduct random audits of squadron sponsoring committees and volunteers to ensure that all individuals are properly screened and in possession of a valid League-issued identification card. It should be understood that if an individual decides not to be screened and registered in accordance with Air Cadet League Policy, he/she cannot participate in any capacity in the Air Cadet Movement.

It is important to remember and acknowledge the countless hours which our volunteers dedicate to the Air Cadet Program. For this.... We sincerely thank each and everyone involved in this youth program.

Volunteering is the ultimate exercise in democracy. You vote in elections, but when you volunteer, you vote everyday about the kind of community you want to live in.

..... Author Unknown

Mrs. Christine Welch, BCPC 1st VP presents 861 Sqn's Arjun Gill with the Robert & Mary Dale Scholarship.



**Long-time BC Member; Mr. Stan Horton presented his Grandson, Sgt Noel Horton with Lord Strathcona Medal.
Thank you to Major Philips, Reviewing Officer for making it happen!**



692 Cadets in class



2015 PPS Graduates at Boundary Bay, Delta



259 Panther Cadets with Snowbird Pilots



259 Panther – Provincial Small Drill Team Winners



828 Hurricane Air Cadets at Remembrance Day Parade



CCFTC Staff

AGENDA - Annual General Meeting and Training Seminar - 2015

FRIDAY, OCTOBER 2, 2015

Time	EVENT	LOCATION
19:00-23:00	Delegate Registration / Friday Evening Social	VISTA ROOM
		3rd Floor North Wing
SATURDAY, OCTOBER 3, 2015		
6:30-8:00 AM	<i>BUFFET BREAKFAST</i>	FOYER- outside of Theatre
7:00 - 7:30 AM	REGISTRATION	FOYER -outside Ballroom
8:00 - 10:15	Welcome	THEATRE
	UPDATES - NSTC/Work Experience/Public Relations	THEATRE
9:00-10:15	BC GAMING - David Horricks Exec Director/ Ursula Cowland	THEATRE
	Liability Insurance/ Facility & Content Insurance	THEATRE
	BLUE JEANS - Video conferencing	THEATRE
10:15	<i>COFFEE BREAK</i>	
10:30 - 12:00	SCREENING & REGISTRATION	SALON A/B
	FINANCE - ACC9 /Budgeting	COLUMBIA
	EFFECTIVE SPEAKING Program training	IDA ROOM
	LEAGUE MEMBER TRAINING - Closed meeting	MEZZANINE
12:00 - 12:55	<i>LUNCH</i>	BALLROOM A/B/C
<i>ANNUAL GENERAL MEETING</i>		THEATRE
12:55	Annual General Meeting	The BC Provincial Committee AGM is held in the Theatre for the balance of the afternoon
13:00	March on Flags (All Stand) / National Anthem	
	Welcome and Introduction of Head Table & Guests	
	Adoption of Minutes - 72nd Annual General Meeting	
	ELECTIONS	
	ADDRESSES	
	FINANCIAL PRESENTATION	
14:00	<i>COFFEE BREAK</i>	FOYER - Outside of Theatre
	AGM Resumes	Meeting resumes in theatre
	Cadet & SSC Awards Presentation	
	Conclusion of Annual General Meeting	
<i>PRESIDENT'S DINNER AND AWARDS</i>		BALLROOM A/B/C
18:00	No Host Reception	BALLROOM A/B/C
	Dinner (to be seated by 7 pm)	
SUNDAY, OCTOBER 4, 2015		
7:00- 8:30	<i>CANADIAN BREAKFAST</i>	THEATRE
8:30-12:00	DND Meeting	MEZZANINE
	SSC Round table discussion	THEATRE
12:00 - 1:30	BCPC DIRECTORS MEETING - CLOSED	ROMEO'S Restaurant(Library Rm)



BC Air Cadets commemorate the 75th Anniversary of the Battle of Britain





2016
Celebrates 75 years for the
Air Cadet League of Canada
and
The Air Cadet League of Canada
British Columbia Provincial Committee

Join in the celebrations.....



For the past several years, our glider flying program has received generous financial assistance from the BC Gaming Commission. This has covered a large portion of BCPC's aircraft maintenance costs. Another program that benefits from the Direct Access grant is the Effective Speaking Program. Since 2005 the BC Gaming Commission has provided in excess of 60% of the Program's operating costs.

