

AIR CADET LEAGUE OF CANADA

BRITISH COLUMBIA PROVINCIAL COMMITTEE



75TH ANNUAL GENERAL MEETING MINUTES Kamloops, BC October 2, 2016

- 1) **March on the FLAGS** **204 Black Maria Sqn**
204 Black Maria Air Cadets marched on the flags

- 2) **Moment of Silence** **Doug Slowski**
Doug Slowski, President requested a moment of silence in memory of those who have been a part of this program and have passed on this year. Moment of silence observed.

- 3) **Declaration of Quorum** **Ilona Turra, CAO**
Mr. President and members of the BC Provincial Committee, I declare that we have a quorum.

- 4) **Welcome and Introduction of Head Table** **Doug Slowski
President**
Doug introduced the Head Table as well as all the BCPC Directors, Ron Rique/ Gail Elgert/ Terri Hinton/ Geoffrey Johnston/Trevor Sandwell/Penny Doern Office Assistant, Vicky Briggs/ Joan Irvine, Provincial ES Coordinator/ John Calderwood, Aviation Committee.

4.1 CAO introduced attending SSC's & Members Attending this Annual General Meeting are the following SSC;

22	Powell River	59	Vancouver	89	Victoria
103	North Vancouver	111	Vancouver	147	Chilliwack
204	Kamloops	205	Nanaimo	222	Salmon Arm
223	Vernon	232	Oliver	243	Kelowna
257	Ladysmith	259	Penticton	279	Sparwood
363	Campbell River	386	Comox	513	New Westminster
521	Mission	525	West Vancouver	552	Cranbrook
581	Castlegar	583	Maple Ridge	609	Richmond
637	Burnaby	655	Richmond	676	Sidney
692	Richmond	744	Duncan	754	Coquitlam
767	Surrey	768	Quesnel	808	Coquitlam
819	N. Delta	828	Delta	835	Squamish
848	Victoria	858	Gibsons	861	Abbotsford
888	S. Vancouver	893	Parksville	899	Vanderhoof
902	Summerland	904	Creston	907	White Rock
909	West Kelowna				
46 SSC represented /(Absent- 12 SSC's)					

Voting Members in attendance: BCPC (Highlighted in Red are Directors)

Mike Brazeau	John Calderwood	Larry Calvert	Nancy Chapman
Jocelyne Crevels	Penny Doern	Gail Elgert	Terri Hinton
Tom Holland	Joan Irvine	Geoffrey Johnston	Keith Kepke
Michael Kung	Sheila Kung	Linda Leibel	Perry Lidster
Grace Lim	Brian Lobb	Virendra Miglani	Tom Powell
Ron Rique	Gail Rique	Trevor Sandwell	Lorenza Saule
Norm Scott	Doug Slowski	Doug Sutherland	Mike Symons
Al Walsh	Christine Welch	Maureen Woolliams	
Voting Members = 31			
ABSENT: 22			
John Archer	Sonja Bland	Robert Burchinshaw	Norm Chalmers
Yvette Dorraty	Tina Doughty	Harry Doughty	Thomas George
Jack Henwood	Nick Johnston	Pui Lan Kwong	Rebecca Poon
Dawn Retel	Richard Taylor	Walter Tyrell	Cindy Willis
Norm Lovitt	Don McKay	Rick Meijer	Mike Pouliot
Joanne Hall	Adele Vos		

5) Adoption of the AGENDA

Doug Slowski

MOTION: Trevor Sandwell motioned to accept the agenda as presented,
All in favour, carried

6) Adoption of Minutes – 74th AGM Minutes

- Errors or Omission - NONE
- Motion to accept the minutes
- Doug called for errors or omission, none reported.

MOTION: Trevor Sandwell motioned to accept the minutes of the 74th Annual general meeting,
all in favour, carried.

7) Appointment of Auditor as per C&B

Doug Slowski announced the appointment of Murphy & Murphy, Accountants in Delta, BC as official Auditors for the BC Provincial Committee's Financial statement that are to be presented.

All in Favour, Opposed- None, Carried

8) PRESENTATION OF FINANCIALS

Doug Slowski

Doug thanked and recognized Mr. Jack Henwood for his years of service and dedication.

Due to health reasons, Jack has stepped aside as Director/Treasurer.

Doug advised that the Directors have agreed unanimously to appoint Adele Vos as Director and Treasurer.

The BC Provincial Committee financials include the budget were provided to all members in attendance. All members have had the opportunity to review these Financials as presented. There is no increase from BCPC in the SSC Assessment fee. The assessment of \$100 remains the same, however there may be a possibility that this could increase next year 2017/18 due to changes coming from ACLC and the new CRA changes. At this time, we are uncertain how this will affect the Provincial assessment.

MOTION: Christine Welch motioned to adopt the financials as presented, opposed- none,
all in favour? Carried.

9) BCPC Elections: Nominations

**Ron Rique/
Nominating Committee**

Joining me for this responsibility today is one of my mentors, Past BCPC President and National Governor Tom Holland.

Notice of Election 2016

The BCPC Board of Directors has ten elected members. The Directors term is two years. Five Directors elected each year. A One-year term used when necessary to keep the Board membership balanced.

This year the two-year term (2014 to 2016) of Directorship for the following BCPC members has expired: Please stand to identify yourself when your name is called.

Christine Welch- Current BCPC Director, Vice President, Corporate Affairs.

Gail Elgert - Current BCPC Director, Scholarship Review Board Committee Chair

Terri Hinton - Current BCPC Director, BCPC Public Relations coordinator and

Mike Symons – Current BCPC Director and Vice President Squadron Liaison.

Trevor Sandwell (appointed in 2015), – Current BCPC Director, Aerospace Committee Chair was elected for a one year term to maintain the balance on the Board of Directors.

Having received nomination acceptance from each of these BCPC members, the BCPC Nominating Committee is submitting their names to stand for re-election as BCPC Directors for the two year term' 2016 to 2018:

Again, to maintain the balance on the Board of Directors, the BCPC Nominating Committee is also nominating this BCPC member for election to a One Year Term, Adele Vos.

(Adele is unavoidably absent for this meeting today).

If elected, Adele Vos will fill retiring Director Jack Henwood's position for the remaining year of Jack's two-year term expiring at the BCPC AGM in 2017.

The following BCPC Directors were elected in 2015 to serve a two-year term of 2015 to 2017.

Ron Rique: Current BCPC Director and Past President

Geoffrey Johnston, Current BCPC Director and ACLC National Governor

Doug Slowski, Current BCPC Director, President, Member BCPC Finance Committee

Penny Doern, Current BCPC Director, BCPC AGM coordinator. Past Okanagan Wing Chair.

I will now hand this portion of the Electoral process to Mr. Tom Holland to follow the Electoral process outlined in the BCPC Bylaws.

Tom Holland called for any further nominations from the floor 3 times,

No further nominations received from the floor;

Tom Holland declared the slate as elected by acclamation and announced the following:

The BCPC Board of Directors for the 2016/2017 Training Year is:

Doug Slowski

Christine Welch

Mike Symons

Gail Elgert

Terri Hinton

Geoffrey Johnston

Ron Rique

Trevor Sandwell

Penny Doern

Adele Vos

Election Policy and Procedure: At the first meeting of the Board of Directors after the AGM: The Board shall appoint and confirm a Director to the position of President. The President shall submit to the Board for approval, the names of those who will serve on the Executive Committee. Standing Committee Chairs and National Delegates. Wing Chairs may be confirmed by the Executive Committee.

Submitted by:
Ronald Rique
BCPC Nominating Committee Chair.

As there are no further nominations from the floor, Tom Holland declared the slate of Directors elected as presented. Tom Holland made the request 3 times. Tom Holland declared the following candidates as elected:

Board of Directors:

Doug Slowski	Christine Welch
Mike Symons	Ron Rique
Penny Doern	Gail Elgert
Terri Hinton	Adele Vos
Geoffrey Johnston	Trevor Sandwell

10) ADDRESS by ACLC past President

Mr. Don Doern

President Slowski, General Woiden, Commander Coloumbe, Special Guests, Squadron Officers, Ladies And Gentlemen Of The British Columbia Provincial Committee Of The Air Cadet League Of Canada.

It has indeed been my pleasure to join with you this weekend and participate in your 75th AGM conference and training seminars.

First, let me offer greetings from our National President, Mr. Don Berrill, and offer his apologies for not making it to this convention. As you may be aware, Don was scheduled to attend this AGM but an unforeseen and unavoidable business situation arose that forced him to cancel at the last minute. Hence, you will have to put up with me one more time. Don wanted me to make sure to congratulate the BCPC on successfully attaining its 75-years of incorporation and convey his best wishes for many more years to come.

He also wanted me to congratulate the BCPC for its success in getting the 75th Anniversary Commemorative Garden Project pushed through at the Boundary Bay Airport. It is a great tribute to the Air Cadet movement that will showcase the Cadet program for years to come. Well done!

Our president has identified 5 key objectives for moving forward in the ensuing months.

They are:

1. True leadership is seeing our organization as it should be – not necessarily how it is or has been;
2. We are accountable for the things for which we are responsible; examples are screening, establishment of proper SSC'S at all units, insurance and financial reporting.
3. We must be open and transparent in our dealings at all levels;
4. We must operate as one Air Cadet League and put our organization first in all our dealings with our partners of all types; in every endeavor the Air Cadet League undertakes, we have an obligation to ensure that our interests are protected and that the decisions we make put the Air Cadet League, our Air Cadets and our Volunteers

first in our dealings with others.

5. We continue to expand our influence with as many influential groups as possible; the RCL, the RCAFA and other GOC agencies are prime examples of those areas that we must approach in addition to industry, educational and commercial partners.

Now the National committees are actively engaged in 6 specific areas. They are:

1. The cadet renewal program;
2. MOU negotiations
3. ACLN business, strategic plans and directions;
4. support/guidance to PC'S and SSC'S;
5. Building political/government relations; and
6. Building industry/corporate relations.

In addition to this they are working on several core items such as;

1. Screening and Registration;
2. Financial management and compliance "acc9's";
3. Chain of authority – uniting the air cadet league family; and
4. Risk management.

Some other areas of activity having a very high impact on league operations are:

1. The Canada Revenue Agency Amalgamation Proposal.
The CRA will be initiating a process whereby there will be an amalgamation of the SSC'S under the Provincial Committees. This means the SSC'S will be transitioning to become a reporting extension of their respective PC'S as it relates to charitable activities. An informational guide with all of the details will be produced by the National office of the Air Cadet League to ease everyone through this transition.
The expectation is that the amalgamation process will take place at the start of the next fiscal year – sept 2017.
2. Negotiations regarding the MOU with DND
The renewed memorandum of understanding with DND is temporarily stalled while we await the sign off on the Ministerial Directive by the Minister of National defense. The MD and the MOU are the key building blocks through which all partnership guidelines and directives are established.
3. Insurance and risk management
The Air Cadet National League Board Of Governors is conducting an independent risk management review encompassing all aspects of how the ACL operates.
A report to be available for discussion by the semi-annual meeting in November.
4. National Screening and Registration
A next generation screening plan adopted by the National BOG whereby a concept for a new Nationwide program, led by a national screening manager operating out of the National office has been approved. The new concept will result in a more efficient and streamlined process that will significantly speed up the screening process for prospective and renewing league members.
5. Chair of authority (responsibility) confirmation
The National level of the League on the recommendation of its legal counsel will enter into an "affiliation agreement" with all individual PC'S and in turn, the PC'S will enter into similar affiliation agreements with their SSC'S. These agreements would list common obligations, responsibilities, statements of common values etc. PC'S and SSC'S would be entitled to certain rights (ie. use of trademarks, eligibility for insurance, intellectual property for example), and in exchange for these rights, they would agree to operate as outlined; they would agree to adhere to national policies,

provide regular reporting etc. There would also be a clause included to outline how disagreements would be resolved between the parties.

An analogy presented suggesting that up until this point national and the provincial committees were existing in a sort of “common-law” relationship, but now we would be preparing for an official marriage. While our policy and procedure manual covers all of our bases, it would be the affiliation agreement that would make it legal and truly establish lines of authority. The same rational would exist for the relationship between PC’S and their SSC’S.

To conclude, as you can see we are in a time of some significant change both in how the military and the League’s must do business in the future.

What may have worked well in the past may no longer be relevant because of changes in our society. We as a league must be flexible and fluid in adapting to the pressures that are being imposed upon us from outside agencies and the changing times.

If we are progressive and adapt, we will survive. If we adopt a resistance to change attitude, we will succumb. Let us all make sure we work towards making the entire league a meaningful player in the air cadet movement. We cannot afford to stand on the roadside and watch the parade go by. We must be an active participant in it – for the sake of our cadets. Of course, a large thank you must go to our military partners, for without their extensive and continued support this cadet movement would not exist to the extent it does. We look forward to a continuing and evolving successful partnership in this most worthy endeavor.

I again want to reiterate that it has been my pleasure to attend your AGM and i wish you continued success in your coming years.

11) ADDRESS by RCSU (Pacific)

Commander Coloumbe

Commander Coloumbe , it’s a pleasure to be here, I’m quite impressed with your organization. I’ve been a volunteer with organizations before and have attended a lot of AGM, some good and some not so good, I can tell you that this is one of the good ones. So far, this weekend, we have received excellent input from people; I have an excellent team that I am a part of, . We have had many changes this year; we have gone with the continental system... many changes and literally a lot of moving of offices and desks.one of the key things to remember is to keep the communication going. We have gone to a customer service model. The Commander gave a brief overview of the changes at HQ and within the operation of the program.

- J1 Staff – administration
- J4 Staff- Support
- There will be more people at the squadrons helping the cores.
- This is the first year of the reorganization, please be patient
- Working together as partners, I know that we will provide a great product for the kids.

Doug Slowski made a commitment to have rooms available to RCSU at our AGMs for training in the future.

12) ADDRESS by BCPC Aviation Coordinator John Calderwood

The Aviation report is the 2015/16 Annual Report.

You will find my report written and presented in the BCPC Annual report. You may be aware that we had our very first Glider accident in August this year, the glider unfortunately, was written off, however, thank heavens that the Pilot was only moderately hurt but is recovering well. The glider was written off and we have been paid out by the insurance company has paid out the glider and we have purchased this glider back, LCol Stewart has arranged for this glider to be sent to K&L Soaring to be rebuilt.

Turn to page 26 of the BC Annual Report, I am the CO Chair for this National Aviation Committee: The Pacific Region Tow Plane replacement project, we in BC and the military have accomplished something that is relatively unheard of, we replace the much beloved, L19 with a far better airplane the Cessna 182. If it can be done in BC, it can be done anywhere.

Does anyone have any questions, hearing none...thank you very much!

13) ADDRESS by CCFTC OPS O L Col Keith Stewart

In true pilot fashion, this Air officer has learned to listen to a Naval Officer.

Please refer to report provided by L Col Stewart in the delegate packages.

Training highlights, we run a number of courses, tow pilot course; four candidates, and 2 were successful.

The GPS instructor course, we had a 100% success rate, two of the four candidates were Cadets! First time it has been done in about 20 years. It was Cadets teaching Cadets to fly which was absolutely amazing.

Highlights:

- 111 Cadets completed Advanced Aviation
- 43 of 45 Cadets completed GPS course attendees
- 35 of 37 completed PPS course

This shows an increase in BC of Cadet Numbers, which is excellent. It means that BC's Cadet numbers are going.

LCol Stewart praised the Cessna 182's and the fact that the rest of the Country hasn't figured it out yet.

LCol Stewart reviewed the balance of the program and its success this summer.

Review of the challenges faced with Fam flying at the Airports.

There is a pamphlet in your packages outlining this year's activities/ successes and challenges. Feel free to ask me any questions.

LCol Keith Stewart

14) Presentation of three Anniversary Certificates to Squadron 22/ 363/848

A token of appreciation is presented to the first SSC who submitted their ACC9 and the first SSC to submit the first Assessment by the BCPC Office staff.

14.1 ACC9 – 147 Airwolf SSC, Chilliwack

14.2 Assessment – 525 Pathfinder SSC, West Vancouver

SSC Recognition Program:

Ilona explained that the SSC recognition program (Gold/Silver/Bronze) was discontinued this year. VP SQN Liaison, Mike Symons and I, will review the SSC recognition program and we will develop a new recognition program to replace it.

Presentation of Cadet NSTC award for the summer 2016 courses.

- Geoff Richards Trophy (Top Drill & Ceremonial) Sgt Lowe – 759 SQN
- Chuck Sixsmith Trophy (Top Flying Training – Power) Sgt Devon Watford – 583 SQN
- Billy Bishop Trophy(runner up Flying- Power) WO2 Kaitlyn Lam -
- Cherie Hall Trophy(runner up Flying – Glider) FSgt Ashley Cameron- 147 Sqn
- Beatrice Large Trophy (Top Exchange) WO1 Oscar Morrison- 259 Sqn
- BO Maine Trophy WO1 Joel O’Sullivan – 279 Sqn
- Chairman’s Trophy FCpl JinDa Zhao – 828 Sqn
- A.D. Bell Irving Trophy 888 Sqn
- A.W. Carter Trophy 259 Sqn
- B.C. Band Trophy 655 Sqn
- Clarke Rose Bowl Trophy 259 Sqn
- Clarke Rose Bowl Trophy 279 Sqn
- Ivan B. Quin Trophy 746 Sqn

Ilona thanked Penny Doern for all her hard work throughout the year and for being here and liaising with the Hotel.

15) CLOSING COMMENTS

Doug Slowski

- Doug congratulated everyone for their hard work on their ACC9’s; they should be congratulated as BC is one of the first Provinces to get all the ACC9’s in Nationally.
 - Congratulations to the Sqn’s /SSC’s on their Anniversary’s and Congratulations to all the Cadets on their awards.
- Doug Thanked Jack Henwood and Doug Sutherland for all their years of hard work. Thank you to all the military staff for being here and for sharing this weekend with us. Thank you everyone for attending.

16) MEETING ADJOURNED

Minutes completed and submitted by Ilona Turra, Chief Administrative Officer.



Doug Slowski, President



Ilona Turra
CAO